# General Members Meeting: Evaluation

Wednesday, February 13th | 18:30 | Grand Café Time Out



# **Agenda Evaluation General Members Meeting**

February 13th 2019

18:30

# Grand Café Time Out

1.	Opening
2.	Adoption of the Agenda
3.	Approval of the Minutes of the Policy General Members Meeting 17th of October 2018
4.	Announcements
5.	Evaluation Policy 2018-2019
6.	Interim Financial Report and Budget 2018-2019
7.	Any Other Business
8.	Questions
9.	Closing

Gabriele Urbonaityte

Or Goldenberg

Sigrid Atsje Dijkstra

Janna Antonia Lise Beijers

Maxim Waal

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# Minutes Policy General Members Meeting, October 17th 2018

Members present (39):

Gijs Verhoeff, Or Goldenberg, Janna Beijers, Maxim Waal, Sigrid Dijkstra, Gabriele Urbonaityte, Sven Kist, Anna Allegro, Nika van Gelder, Jan Sedlacek, Alma Paunero, Daniela Brandt, Henrik von Kaphengst, Finn Baumhover, Lennart Stokman, Elena Loechner, Lotte Jonker, Chinouk Middeldorp, Oliver Coghlan, Sean Cotter-Lem, Dana Bock, Polle Bergman, Louise Kroon, Johanna Gace, Robert Sonnenfeld, Tijmen Terpstra, Maico Papeleu, Rodas Bosma, Lorenzo Foglietti, Onno de Wal, Wietse van Kaam, Manon Heerts, Jakob Albrecht, Frank Ronde, Koen van den Assem, Guus Rotink, Meindert Boersma, Judith Knebler, Chiara Magrelli.

### Opening

19:15

Gijs Verhoeff is installed as the Speaker of the House.

The Speaker of the House welcomes everyone. He introduces himself and explains the rules of procedure.

Anna Allegro gives her proxy to Sven Kist.

## 2. Adoption of the Agenda

The agenda is adopted.

3. Approval of the Minutes of the Handover General Members Meeting May 30<sup>th</sup>

The minutes are adopted

#### 4. Announcements

The Chairwoman welcomes everyone and expresses that the goal is to go over the policy as fast as possible. Therefore, we will keep the policy comprehensive.

18.10.2018	TIR masterclass
24.10.2018	TIR studygroup
24.10.2018	IIEL Masterclass
25.10.2018	Studygroup IIEL
30.10.2018	Studygroup International Politics

# 5. Policy 2018-2019

# **Inclusion and Engagement**

Maico Papeleu: I like how you combine the informal drinks with other events. How do you make it more attractive for non-active members to join the Clio informal drinks? Lastly, I think you spelled the Office wrong because you spelled it as Attic

The Chairwoman: Thank you for your questions. People go to the Clio parties in committee formation, with pre-drinks. Now we give the non-active members a platform to have a casual drink. Moreover, it is a nice addition to for example the photo Vernissage. People that might not be interested in the Vernissage could still join the group afterwards at the drinks. This attracts more people to those events.

## **Target groups**

Maico Papeleu: Is there any update on the study start week task group that was established last year. I like that you moved the active member activities. I think a Linkedin group for old board works well.

The Chairwoman: thank you for your comments. Regarding the study start week, it was discussed with the assessor and the SVO. We are looking into more so that there is more progress on that. However, it is the policy of the faculty so it is mainly up to them.

#### Clio Academic and Social

Sean Cotter-Lem: What do you mean by the last sentence on page 23 about the Member's Initiative Portal?

The Chairwoman: The Board doesn't just want to put initiatives in as an example. They will only put in initiatives that they actually want to do.

Sean Cotter-Lem: Okay, I did not get the wording of the sentence but it is clear now.

Louise kroon: I wanted to compliment you on the mental health support initiative, I think this was very much needed.

The Chairwoman: Thank you for your compliments.

Maico Papeleu: Compliments on the mental health initiative and the solution for the alumni member system. How is looking for summary writers going, did raising the summary reward help?

The Chairwoman: Thank you for your compliments, we hope that the alumni mentor system works out but for now it looks promising.

The Secretary: We have enough summary writers for this block. Moreover, a lot of the courses have changed so for this reason I was decided together with the Academic Committee that we will not need a summary for the History of International Relations course.

Oliver Coghlan: I think the mental health support is a very good idea. I was wondering if this going to be more about raising awareness or are you providing actual support yourselves? This might be a bit tricky to do as Clio because it is a very personal issue for many people.

The Secretary: There is a cooperation right now with the Student Service Centre, which will be elaborated on the policy of The Secretary. For now, it has been established that the workshops taking place will focus both on exam techniques as well as discussing issues related to the fear of failure in an interactive manner. We hope that this combination will result in a low barrier to attend the workshop. The Study Advisors, Bachelor Coordinator, and the psychologist from the Student Service Centre will attend the workshop as well, so if people need more support they have those people there to refer to.

### **Professionalization and Network**

Polle Bergman: how will you make sure that people fill in the surveys, so you have enough respondents to represent the members of Clio.

The Chairwoman: the survey will be promoted via all the promotional platforms Clio has, such as the newsletter and social media. Last year's survey was also filled in by all groups represented within Clio, both active and non-active members. It was also filled in by master students for example and not just bachelor students.

Polle Bergman: Were you satisfied with the amount of 64 participants and do you strive for the same amount this year?

The Chairwoman: We hope more people will fill it in next year. To ensure that more people fill it in an finish the whole survey, we will make the survey shorter and we will have Bol.com giftcards as a prize.

Chinouk Middeldorp: will the current chairs have to delete personal data along the year or should the next chair of the committee do that?

The Secretary: We encourage the chairs to keep on looking through the drive for personal data throughout the year. However, some personal data we still need at the end of the year for example for the secretarial report. Therefore, it is a mixed effort of the current and the next chairs of the committees.

Koen van den Assem: Will you link the mental health initiative to the student mentor programme? If so, how will you do that?

The Chairwoman: thank you for this idea, we will look into this. We will elaborate more in the Secretary policy.

## The IRIO Department

Sean Cotter-Lem: I want to suggest a more thorough grammatical correction over your complete policy to ensure a more professional looking policy overall.

The Speaker of the House: To keep the GMM as short as possible, I want to emphasize that we will not be getting into grammar mistakes.

The Chairwoman: Thank you for your comments, like the Speaker of the House already mentioned we won't discuss this during the GMM because you had the chance prior to the GMM to address it. Nevertheless, we will take it with us and try to be more perfectionistic for the next GMM.

Sean Cotter-Lem: I understand that it is the policy to not get into specific mistakes but I merely like to suggest having a thorough look through your policy to maintain the good image of the Association.

The Chairwoman: Thank you for your comments. We will look into this.

Maico Papeleu: Is, as a consequence of the dismantling of the FVOG, there a better structural set-up now?

The Chairwoman: We continue to have a CFO, which Clio is helping to organize. More associations were invited to the CFO such as the Honours Programme. Moreover, we set up an email with the previous CFO members to have regular meetings as a replacement for the FVOG. The chairing of the CFO will rotate between the associations.

Maico Papeleu: Is everyone included in the CFO that wants to take seat at the table or is it just the former CFO members that are included?

The Chairwoman: All the former CFO members and faculty representing associations were informed by email. For example, Clio was informed because we represent the Faculty of Arts. These bigger associations are then informing the smaller associations about this. It is still divided in the same way, that everyone has one seat and one vote.

The Speaker of the House explains that we will only go over the verdict of the General Survey to keep it short.

Lennart Stokman gives his proxy to Onno de Wal. Robert Sonnenfeld gives his proxy to Louise Kroon. Alma Paunero gives her proxy to Henrik. Finn Baumhöver gives his proxy to Henrik von Kaphengst.

# The General Survey Appendix

Lorenzo Foglietti: When will you schedule a break?

The Speaker of the House: We will schedule a break after the secretarial part but if anyone needs a bathroom room break or wants to get a drink, you are free to walk in and out of the room.

The Chairwoman: I would suggest to see how long this part still takes and then perhaps have a break after the general part.

The Speaker of the House explains the concept of proxies and asks everyone to sign them when leaving the GMM.

Bookstore and yearbook verdict

Polle Bergman: Did you look at different options for the bookstore?

The Chairwoman: We have looked into different options but we already have a signed contract. Moreover, the Studystore is one of the only providers of study books. Nevertheless, we do evaluate the cooperation with them.

Maico Papeleu: You mentioned that names can't be put in the Yearbook because of the GDPR. I was wondering if this is actually true because I think you can do it and put it on the ground of the functioning of the Association. I am of the opinion that the Yearbook should have these names.

The Chairwoman: It is still quite difficult to do, and we heard some complaints that people don't like that their name is put in the Yearbook.

The Secretary: You are supposed to ask for specific permission to do this. The way it is organized right now, is that the name is put in there automatically unless you check a box that you don't want that. That is not in compliance with the GDPR. If we want this it should be the other way around, that members tick the box when they do want it. We don't believe that this would work out because too little people will take the time to do this.

Maico Papeleu: I get that it works in that way but couldn't you put it under a certain ground of justification. I think it is a shame that the names are not included anymore because of this. This makes the Yearbook even more focused only on the people that attended the activities.

The Secretary: you would still need to check a box, which will most likely not be done by all members making the database incomplete. Environmental and financial matters were also playing a role in this decision.

The Commissioner PR & Publications: We also focus on the inclusiveness of the yearbook, and we will elaborate on this during the Yearbook policy.

Sean Cotter-Lem: Did you look into Clio scarves, like was said the last GMM?

The Chairwoman: We looked at getting merchandise but with the cooperation we have right now, you would have to buy the merchandise in bulk. We don't think enough people are interested in scarves for Clio to break even on this.

Sean Cotter-Lem: I am disappointed that there is lack of enthusiasm for scarves.

The Chairwoman: We hope you find a fanbase for the Clio scarfs.

MIP

Maico Papeleu: What about the old initiatives? How do you make sure that people, for example freshmen, can join the old initiatives and their respective Whatsapp groups?

The Chairwoman: thank you for your comment. We want to encourage those initiatives to re-apply their initiatives so that the new members can also see these initiatives.

Maico Papeleu: Does that mean that in the future initiatives will not be up longer than a year? The idea of the previous Board was to put on more general initiatives that can be up there for a longer time.

The Commissioner PR & Publications: I understand your point. However, as much as there was effort, most initiatives did not really take place. It is for this reason, that we want people to re-apply their initiatives if they still want them to take place.

**Table of Events** 

Maico Papeleu: Perhaps you should keep the same format for the Crazy88 like last year, where the mentors are obligated to take their group to the event?

The Secretary: Mentors were encouraged to take their groups with them. A lot of the mentors attended, unfortunately we can't make Clio events obligatory.

# The budget of the Board

The Treasurer presents the budget of the Board.

Sean Cotter-Lem: Does the office equipment include programs purchased for the laptop.

The Treasurer: No this does not include those programs.

Sean Cotter-Lem: Is this yet to be included in the budget, or how will you do this?

The Commissioner PR & Publications: It will be pirated.

## **Policy Forum Committee**

Henrik von Kaphengst presents the Forum Policy.

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Polle Bergman: When will it be decided what the night of IR fee will be?

The Chairwoman: The fee will be a maximum of 2 euros.

Polle Bergman: when will it be decided if there will be a fee or not?

The Chairwoman: This depends on the decision of the committee.

Chinouk Middeldorp: Did you consider starting the Night of IR earlier based on discussions on this last year?

The Chairwoman: Thank you for this comment. We will look into this once preparations start.

Maico Papeleu: I would advise you not to do impose a fee for the Night of IR because the event is inclusive due to the fact that the event is free. People that you normally don't see at Clio events do come to the Night of IR and this might discourage them.

The Chairwoman: A fee will also give an incentive for people to show up and not just sign up. Moreover, you can invite more interesting speakers because you have more budget for the travel costs. All the other events of the Forum Committee will remain free.

Maico Papeleu: I agree that there are a lot of no-shows. However, you can still host the events with this number of no-shows, which was shown by previous years.

The Chairwoman: You cannot expect how many will not show up, even though you have a margin. If all these no-shows were in the same workshop this will still have a big effect. This makes it hard allocate the people to the different workshop. We will also look into the margins of previous year to make an estimation.

Jakob Albrecht: How much will the fee be and what do you have in mind for this?

The Chairwoman: I would like to refer to my answer to Polle.

The budget of the Forum Committee is presented by the Treasurer.

Chinouk Middeldorp: Recommends the committee to explicitly explain to the speakers that there are high costs for traveling and dinner.

The Chairwoman: We heard about the difficulties from last year and will take it into consideration.

Frank Ronde: Consider having an acquisitioner in the committee if you are splitting up positions anyways.

The Treasurer: Thank you for your comments. The committee is free to gather acquisition but the Board does not think Forum has something to sell.

The Commissioner Corporate Relations: All the committees are fishing from the same pool; Therefore, we also don't think that it helpful for other committees if Forum gets an acquisitoner. We do want to encourage the treasurer of the committee to look for possible partnerships to lower the costs of room rental, for example with GPJK.

## **Policy Conference Committee**

Daniela Brandt presents the Conference Committee.

The Treasurer presents the budget of the Conference Committee.

Frank Ronde: Has the lunch been arranged?

The Chairwoman: The location has not been arranged, if it will be at Best Western a lunch will be included.

## **Policy Awareness Committee**

Dana Bock presents the policy of the Awareness Committee.

The Treasurer presents the budget of the Awareness Committee.

Maico Papeleu: it is unjust that Awareness is now getting a budget and no longer a loan. The loan ensures that money is made out of nothing and solely by the effort of the students. I think funding money in this charity group is not what the Association is meant for.

The Treasurer: The loan makes the Awareness Committee not about awareness but a funding committee. Previously it was more like micro financing. We see it as more important to raise awareness than to raise money. The extra money they get will result in better financed activities. We of course don't want Clio to donate money to charity, because that would mean we donate membership fees to charity. Therefore, the

Committee is not allowed to donate that money to a charity. However, money that is possibly generated by the event can donated.

Maico Papeleu: I think this reasoning is a bit flawed because this would mean that you can buy stuff for the activity and sell this to donate that money. Keep in mind that when you change the Awareness Group to a Committee, then you should change it in the Rules of Procedure.

The Treasurer: We don't think that the Awareness Committee should focus on funding, as we don't want this to be the goal of the committee. We think the focus of the committee should be on raising awareness. Giving them a budget shifts the focus from raising money to raising awareness.

Jakob Albrecht: what is the difference between committee and group.

The Treasurer: When a group gets a budget, it becomes a committee according to the statutes.

## **Evaluation Policy Lustrum Committee**

Or Goldenberg presents the Lustrum evaluation policy.

A motion is presented.

The motion reads as follows: We the GMM, want to congratulate the Speaker of the House on his new position. As tradition goes however, we want to ask him to sing Clio Vivat or another song of his choice at the end of this GMM.

The motion is adopted by the GMM.

The GMM takes a break at 21:02.

Jakob Albrecht gives his proxy to Sean Cotter-Lem.

Daniela Brandt gives her proxy to Chinouk Middeldorp.

Wietse van Kaam gives his proxy to Frank Ronde.

Johanna Gace gives her proxy to Oliver Coghlan.

Manon Heerts gives her proxy to Onno de Wal.

Tijmen Terpstra gives his proxy to Louise Kroon.

Henrik von Kaphengst gives his proxy to Frank Ronde.

The GMM resumes at 21:23.

# **Policy Secretary**

#### Administration

Guus Rotink: I enjoy the content of the newsletter. I wondered how the Mother of Clio item works with regards to the new privacy regulations.

The Secretary: We are aware of the GDPR with relation to the Mother of Clio. Talk to people that are featured in Mother of Clio, to see if they would want to be featured. However, we do not tell in which week they will be featured so the moment of surprise remains. Technically, the mother is sending in the information and she gives us consent to post it, which would make it allowed.

Sven Kist: Is the Board looking into opportunities of promoting more informal ways of selling books? For example, that second years sell books to first years. This would be good for the wallets of the members.

The Secretary: We do not want to discourage people to sell their second-hand books. However, we have a contract with the Studystore where we promote their platform which is why we don't want to actively promote selling books among members. We do allow members to post their books in Facebook groups such as Freshmen IRIO 2018/2019.

#### Membership Database

Frank Ronde: In my year we already made a distinction in Congressus between Master and Bachelor students, so it should be in there somewhere.

The Secretary: There is not a distinction right now. We had a meeting with Congressus and we hope that the distinction will be up soon.

Maico Papeleu: Could you give us an update on how the cooperation was in the first block with regard to for example delivery times. Especially because we stressed that improvement was needed last year when a new contract was signed. Next to this, I like how you deleted these 129 members but it is quite a drastic move which results in less membership fees. Was there no other way to contact these people?

The Secretary: There have been complaints, there a quite a few complaints every block. Sometimes these complaints are due to the Studystore and sometimes due to mistakes of teachers, which is out of the hands of Clio and the Studystore. There is a new contact person with the Studystore, who is very open to all the complaints and she responds very quickly. Therefore, we still see the cooperation as successful. Regarding the deleted members, a lot of the membership fees have not been taken in the last years. When contacting these people, we got a lot of surprised responses joined with refusals to pay. Moreover, it was a custom in the earlier years to sign up with your student email, which makes it hard to contact them now because these email addresses are no longer being used.

The Treasurer: Deleting the members saves a lot of angry emails from those people and in the end the money would not be taken anyways. Having so many non-paying members makes it hard to keep up the financial administration.

#### Clio Attic

Maico Papeleu: Is it an idea to have a designated hour to open the office for everyone to chill? Then you can have a specific social hour for people to drop by.

The Secretary: We have considered this, but we don't want to do this. Students have very different hours. For example, if you have any free hours between your classes or if you need a study break we want people to be able to drop by. Also, if you have any urgent matters or need to hand in something, we want the Attic to be open for these people to come in.

Maico Papeleu: I did not mean that you close off the office, but just have some social hours where you drink coffee together to give more of an incentive for people to drop by then.

The Secretary: We would like to stress that the members are always welcome.

# **Mental Health Support**

The Secretary adds to the policy that a cooperation with both Calimero and the Student Service Centre have been established.

Guus Rotink: When are the activities going to take place? Why was Calimero chosen instead of another party?

The Secretary: The workshop have been scheduled in a period where it is especially useful for the students. The first one is the 29<sup>th</sup> of November, which is after the first block. The freshmen will have dealt with the first encounters of stress by this point. The second workshop will take place in April after the third block because BSA stress will kick in then. Concerning the cooperation with Calimero; we did not cooperate with them because we have any political view, but simply because we support this initiative. They are currently the only university council party that focus on this issue which is why we contacted them. Besides that Clio is politically independent.

Guus Rotink: I want to wish the Speaker of the House good luck with the continuation of this meeting.

## **Policy Academic Committee**

Chinouk Middeldorp presents her policy.

Louise Kroon: Quite a lot of money goes to the summaries and every year same summaries are made. For example, for TIR there was a summary last year and this year there is the same reading again so you are rewriting the same summary. Wouldn't it be easier to keep the summary, see what can be changed, and add the lecture notes and the extra chapters? Then, you can have a smaller budget because 770 euros is quite a lot for the summaries.

The Treasurer: The amount for the summaries are not that fixed as they look in the budget. The amounts are more like guidelines that the Academic Committee can use to decide how much money they give for a summary. They can also re-use old summaries like you said for example. They decide the amount of money then based on the amount of literature. This is of course communicated with the Board Representative and the Boar to prevent any corrupt decisions on who gets how much money. The Academic Committee is not forced to empty the jar of money for the summaries if they feel like the summary is not worth that. However, since we want to improve the quality of the summaries and seeing that the Academic Committee had to write a lot of summaries themselves, the Board believes that we can demand more from the summary writers and that more people will be interested in becoming a summary writer.

The Secretary: To quickly add to this, an extra clause was added to the contract regarding plagiarism. This was raised multiple times as an issue in previous GMMs. This makes summarizing quite a bit harder, because most people summarize by copying parts of the book. The teachers also like this better because they would prefer to be quoted. This makes that last year summaries are not very usable, and why we want new ones. We do still use the summaries of last year to correct parts in the new summaries.

Louise Kroon: I don't really understand how it works. Does this mean that after you receive the summary, you then say that that person will receive less money? Because now you say you created an incentive by raising the summary reward, but then afterwards you say we didn't like your summary so you get less money. Wouldn't this discourage people?

The Treasurer: I didn't mean that the Academic Committee can judge the summaries and then give a subjective opinion on what that summary is worth. Upfront, you will sign a contract where the reward will be fixed. However, if the Academic Committee thinks that one summary is more work than the other one, they can redistribute the money a bit.

Onno de Wal: A while ago I heard that not all teachers are happy with the fact we provide summaries. Could you elaborate on this and are there any updates on this?

The Secretary: We had a conversation with some of the teachers of the department about the summaries because the expressed their discontent with us providing summaries. Next to this we also talked to the Bachelor Coordinator about this. We have decided to continue providing summaries for our members because we consider it as a critical part of Clio and being a Study Association. This is also in consent with a large part of the department as it was discussed with the Bachelor Coordinator.

Maico Papeleu: I have the same point as Louise. This is why we already increased the reward last year, so we have one good summary made that year which can be used in the following years. The next years you can then adjust it but then you would keep the summary fee the same and definitely not increase it. Also a small remark on the Language Café; Language Café is obligatory for the people that take the French course, but this time it took place after the deadline. This was a pity because now they couldn't go to a Language Café this block, so it would be nice if you could take this into account. If you

The Secretary: Thank you for your comment on that. I was not aware of this, but I agree that it is nice to take into consideration. It is a bit hard however because it needs to be coordinated with all the other associations as well.

Maico Papeleu: Good job on keeping a firm fist regarding the summaries, I agree with you that it is an important part of the Association. I know it can be hard to discuss that with the department. So, I think it is nice how you handled the situation. Lastly, I think it is a good thing that you included the plagiarism part in the contract.

Secretary: Thank you Maico for your compliments.

# **Policy Introduction Committee**

Polle Bergman presents his policy.

Guus Rotink: Is there any goal regarding the subsidy? Is the mentality just get as much as possible or do we still need to get more?

The Treasurer: The Brussels trip has been secured right now, for a lower price than last year. We have enough but more is always better.

Sean Cotter-Lem: Why did we contact these specific nationalities of MEPs?

The Secretary: This is based on advice given by previous years, and the contacts we already had. The subsidy we got from D66 right is one we got in previous years as well. We contact Dutch MEPs because we are from a Dutch university. Apart from that, we chose the different nationalities based on the likelihood that they would want to give us money.

Maico Papeleu: Technically, the EP does not allow for multiple subsidies at the same time for one group of students. This caused some confusion in the past two years. Like in our year where we were promised to get two separate ones, but in the end that was not possible. In that sense, I wouldn't hope for another subsidy. Also, because one of the two subsidies we got promised was higher and in the end, we only got the lower one.

The Treasurer: It is true that you can't receive two subsidies from the same jar at the same time for the same group of people. But there are different jars for different contexts of visits. So, you can obtain two subsidies and put those together. It is something to watch out for though, because we don't want to lose our other subsidy.

The Secretary: The subsidy has already been signed for, so they cannot back out anymore.

Frank Ronde: I had the same comment as Maico that the EP only gives one subsidy, but it is always possible to get subsidies from other institutions. Also, make sure to file all the documents properly. For example, I am still working on his year right now.

The Secretary: Thank you, we' will try.

#### **Evaluation ClioWelcome Committee**

Onno de Wal presents his policy.

Guus Rotink: It says in the evaluation that this year's freshmen are somewhat more hesitant to join the event. Does the board have any idea why this might be the case? Secondly, are there any updates on the talks you had with the department about the stress under the freshmen? What was discussed in this meeting? Lastly, to what extent has progress been made to reduce stress among the freshmen?

The Secretary: We noticed mainly at the beginning of the year that less students joined. We started to compare it with the attendance of the events two years ago because last year was an exception to the rule due to the study start week. Turnout to our events was a bit less than two years ago, for example the Crazy 88. However, this change is not that significant that we think the policy of ClioWelcome should be changed. The reason for this, as mentioned, is the workload of the first year has increased because the program changed a lot. For example, first years now have Law, HIR, and IP in the first block. Regarding the talks with the department, we talked about the amount of stress among the first years and evaluate maybe changing the courses again. Next week there is a law masterclass which Nienke de Deugd, the Bachelor Coordinator, will attend as well to burst any myths that are spreading such as the fact that only 30% of the students passes law, which of course is not true. We hope to reduce stress in this way.

Guus Rotink: I did not know that the program was changed so good luck first years.

## **Policy Treasurer**

#### Reservations

Maico Papeleu: I really think that it is worth looking into moving towards another reservation. We have seen that as well last year that there was a deficit due to the costs of a new camera, stickers, and pens. This just means that there is not an accurate image of what falls within that deficit. I think it is a shame that those costs are accommodated for in the budget. Having reservations will therefore increase transparency and accuracy. It makes it easier for a board to buy new things for the Association. If there would have been a reservation than maybe there already would have been a laptop two years ago.

The Treasurer: Most of the former reservations have been drained because a reservation is a very fixed jar of money meant for one specific destination. It is less accessible, kind of like buying a giftcard, it is still worth the same but you can only spend I on certain things. This is why previous Treasurers have also decided against reservations. It is of course a pity that some Boards need to buy more expensive things and run a deficit. However, this can be covered up by the equity, so if you run a deficit and you can explain why it is easy to access the equity for that. I also believe that, if used correctly and with strict guideline, reservations for certain items can be useful, for example for necessities such as stickers. I want to deliberate this first with previous treasurers before we set something up.

Maico Papeleu: I think the issue is too complicated to discuss with just the two of us at a GMM. But I think that the argument that the reservations are less accessible than the equity is not true. Last year when we had to take it from the equity it proved to be less accessible because we had to wait for the end of the year to see what our deficit or surplus would be. Is the Galant Gala fee going to stay the same because last year quite a lot of money was left?

The Treasurer: The fee has not been decided yet which is why I kept it the same in the Board budget. The first meeting will take place on the 29<sup>th</sup> of October. Yes, it is true that you have to wait until the end of the year to access the equity but you can already explain at the beginning of the year that you are going to run a deficit because you buy a laptop. This makes the equity just as accessible as a reservation. The downside of a reservation is that when it is for a camera specifically but you need to buy something else unexpectedly you can't access that jar of money. The reservations therefore, kind of stop the flow of money.

Guus Rotink: I think it is very good to write down the written rule for the Lustrum in the financial policy because it increases transparency.

The Treasurer: Thank you for your compliments.

# **Policy Travel Committee**

Sean Cotter-Lem presents his policy.

Frank Ronde: Are there any exams scheduled during the travel?

The Treasurer: No.

Maico Papeleu: You say that you keep the acquisition target and that you think discounts are more important to obtain, but these do not count as acquisition. Do you have a maximum price on what your ticket price for the travel will be? Why keep the acquisition target when you don't promote it but only promote getting discounts.

The Treasurer: The acquisition target has been kept in there because the committee still has a treasurer. We have noted that it can be frustrating for the acquisitioners to have a target without any money coming in. However, we saw last year that the acquisitioner actually did a lot work in making sure that the Travel Committee spends less money on certain things. Which basically boils down to getting acquisitoner. The Board views these types of acquisition as equally important. We keep the target to keep the acquisitioner motivated. The maximum price for the travel is 450 euros.

Guus Rotink: My first question is about the lackluster results of cooperation between the Travel Committee and the Photo and Multimedia Committee. Could the Board elaborate on this and elaborate on not having a photo committee member there this year. Secondly, the TAP is scheduled for the 4<sup>th</sup> of December, which struck me as inconvenient because people will be celebrating Sinterklaas. During the last GMM the issue of the lottery system was raised, I was wondering what the idea was behind not altering the lottery system.

The Treasurer: With regards to Sinterklaas, we actually moved the date from the 5<sup>th</sup> to the 4<sup>th</sup> of December, and this was just the only time it would work in the planning. Regarding the cooperation with Photo Committee, we discovered last year that everyone already brings their camera to the travel. A Google Drive was created afterwards, where everyone posted their photos. The quality of the photos made by the Photo Committee wasn't necessarily better than the pictures of the regular participants. It seems unfair to then guarantee a spot for someone form the committee. I would like to refer your question about the lottery system to the chair of the committee, because you had an elaborate discussion together.

Sean Cotter-Lem: We had a meeting where I listened to all your ideas, and after deliberation together with the Board you, we still decided it is fairer to do the lottery because there is a new destination and therefore also seems fair to pick from a new pool of people. Even though we also have sympathy for your ideas as well.

The Treasurer: Every year the Travel is a unique event, which makes it different every year. We don't want to create a situation where people are hesitant to join the Travel because they think the Travel will be even cooler the year after.

Guus Rotink: We accept your decision, even though our views are different.

# **Policy Event Committee**

Sean Cotter-Lem: I want to propose to name the parties BAP, TAP, CAP, and YAP. My second question is if there will there be food provided during Batavierenrace except from breakfast.

The Treasurer: Concerning the new abbreviations, we will look into it. We will still provide food but to prevent the waste of food we will provide less food for the breakfast. There is always a lot of left for the breakfast each year. We will look into other ideas to provide food at Batavierenrace.

Guus Rotink: During Batavierenrace you have to run in the evening but the supermarkets close then but it is nice to eat something before you start running. Will the participation fee be lower when you save money on food? Or maybe consider buying the Clio runner a Clio shirt? A lot of teams that participate in Batavieren do that, which might also be a nice token for Clio as well.

The Treasurer: The Batavierenrace is in May this year so scarves might be a bit warm but we will look into shirts. I think it is a nice idea.

Elena Loechner gives her proxy to Chinouk Middeldorp.

Lotte Jonker gives her proxy to Guus Rotink.

Lorenzo Foglietti gives his proxy to Sean Cotter-Lem.

#### **Policy Commissioner PR and Publications**

#### Clio website

Guus Rotink: Does anyone in Clio know how to do coding?

The Commissioner PR & Publications: We started looking into this and started asking around but it is not a matter of urgency. If this doesn't work I will do it myself.

Guus Rotink: Consider asking an external person that is with a study association of IT.

The Commissioner PR & Publications: Because of budget constraints we want someone to do it for free. Coding is quite a lot of work and non-members of Clio are therefore less likely to it for free.

#### Social Media

Sean Cotter-Lem: I recently discovered that there is a Travel Twitter account. I do not know the password, but if we find out, would you want to incorporate that in some kind of way into your promotional outreach?

The Commissioner PR & Publications: We can recover the twitter account password and then sit down on how to use the account. Whether to use it or not is up to the Travel Committee but we definitely could.

Sean Cotter-Lem: I would definitely be interested in sitting down with you.

Guus Rotink: Compliments on the Instagram stories with the event updates.

The Commissioner PR & Publications: Thank you for your compliments Guus, it was completely the idea of the Photo Committee.

Polle Bergman: How do you maintain that the active members are constantly engaged with the Facebook posts? The spikes of the posts are often followed by a drop of visitors. Is it not better to have more of a balance to keep the attendance at a maximum?

The Commissioner PR & Publications: The active members already look up the events regularly anyways because they are the most interested members in the events. They follow the Instagram and Snapchat as well. Facebook is the most formal promotion and then afterwards Instagram and then Snapchat.

Sven Kist: When will you use Snapchat and when will you use Instagram?

The Commissioner PR & Publications: Snapchat is the most personal medium, Instagram is more for active members and less formal than Facebook.

Sven Kist: Don't post too much personal stuff on the Clio Snapchat, and not too much of the Board because that is not what the members want.

The Commissioner PR & Publications: We will take this into consideration, thank you for your comment. We also try to do this with Instagram, which is why we let the Photo Committee take this over.

## **Conventional PR methods**

Maico Papeleu: How will it affect the PR's in the committees now that there are no flyers for certain events anymore. The amount has already been reduced quite a lot. I feel like that within IR a lot of people are always so concerned with the environment and with the flyers. On the other hand, we also have aluminum parties and we fly 45 people to a travel destination. Point being, maybe we focus too much on environment at the loss of the flyers

The Commissioner PR & Publications: It will not affect the PR's that much, the things they now make flyers for, will now have Facebook banners or posters. The reduction of flyers will follow the policy your Board also had, that we are going to specifically count the amount of people we want to reach and adjust he number of flyers according to this. It will be Forum lectures and Event parties together on a flyer, these events are close to each other in the yearschedule.

The Treasurer: Decreasing the number of flyers is not only a nice policy but also the financial side of the situation is positive because we can get a Green Subsidy which Clio has not obtained before.

Maico Papeleu: The Green Subsidy has not been applied for before last year. I am not against environmentalism but I also notice that people find the talk on environmentalism very annoying sometimes.

The Commissioner PR & Publications: We try to follow the example you set with your Board where we print as many flyers as needed. Flyering is still the most effective policy when it comes to Forum lectures and Event parties, which is why we kept it for those events.

## Policy Checks & Balances 2018-2019

Frank Ronde: I really like the idea of the opinion pieces. Can external people send in opinion pieces?

The Commissioner PR & Publications: Thank you for your compliments. Checks & Balances with start writing them. For the printed versions the committee has decided to keep writing the articles themselves due to the limited number of pages. The outsourcing of the writers is mostly done with the online content. We are also considering a blog idea on the Checks & Balances website where people can open up their personal blog on there.

# Policy Photo and Multimedia Committee 2018-2019

Maico Papeleu: A lot of material was shot last year as well but in the last part of the year the Photo Committee was not that motivated anymore to put it together. Are you still considering making the video from last year?

The Commissioner PR & Publications: The video-taping was not done that well at the end of the year. I don't think the current Photo Committee is not necessarily against making such a video, however, we rather see a good quality video for next year than now focusing on a video that will look mediocre.

Maico Papeleu: I think it might be necessary to improve the quality of the material of the Photo Committee. Consider buying good equipment for the committee like a new lens.

The Commissioner PR & Publications: We added the second event instead of a new lens to the committee to keep up the enthusiasm for the committee.

The Treasurer: I think it is always nice to invest in better equipment but the budget does not allow that at this moment. This is an example where a reservation could come in handy.

# Policy Yearbook Committee 2018-2019

Polle Bergman: I want to clarify that the Yearbook Committee of last year did not donate their own money, we decided to run an extra shift.

The Treasurer: Having to donate the money you worked for is kind of like donating your own money. Otherwise this salary would have gone to you. It has become a general trend that the acquisition target of the committee is so high that people have

to work for this and that is not what a Clio committee should be about. The acquisition target for the Yearbook Committee has been unrealistically high but they also get a high Board premium. The costs for printing are this year for 180 yearbooks compared to the 250 yearbooks of last year. I think it is reasonable to ask for a small fee for a yearbook of high quality

The Commissioner PR & Publications: This is a practice that a lot of other associations do as well.

Polle Bergman: Last year we merged the promotion costs and subsequent expenses in order to ensure that the yearbooks could be printed. Have you considered doing that this year?

The Treasurer: The budget should be viewed in a way that it represents what the Treasurer thinks is the best division of money. The committee is free to divide the money among the little jars in the budget themselves. Subsequent expenses are very important as they work as a buffer for not reaching the acquisition target.

The GMM takes a break at 23:33.

Jan Sedlacek gives his proxy to Meindert Boersma.

Rodas Bosma gives her proxy to Meindert Boersma.

Guus Rotink gives his proxy to Sven Kist.

Polle Bergman gives his proxy to Janna Beijers.

The GMM resumes at 23:46.

## **Policy Commissioner of Corporate Relations**

Koen van den Assem: Can you repeat the cooperations? Word was on the street there might be a cooperation with the Smooth Brothers.

The Commissioner Corporate Relations: The cooperations are Cantina Mexicana, Louise XIV, Tapasco, Het Zwarte Schaap, and El Txoko. You can also find them on the website. We have been in contact with Smooth Brothers but they only cooperate with six associations per year and they already established these. We aim to establish it for next year.

Koen van den Assem: Is that for the academic or for the calendar year?

The Commissioner Corporate Relations: I have also asked them this but they haven't gotten back to me yet.

Sven Kist: Lugus is the association for industrial engineering and management.

The Commissioner Corporate Relations: Thank you for your comment.

# Continuing successful current partnerships

Chinouk Middeldorp: Are these partnerships together with stuff like the master portal or are they completely separate?

The Commissioner Corporate Relations: The contact with these universities goes through me but if a cooperation is established then it needs to be put up the master portal. When this is the case, I will discuss it with the acquisitioner or Academic as well.

Onno de Wal: How much acquisition has been raised already?

The Commissioner Corporate Relations: 2350 euros has been raised already.

#### **Functionaries**

Sven Kist: When do you expect the AIESEC workshop to take? I would advise you to do it as soon as possible because I found it very useful last year.

The Commissioner Corporate Relations: Thank you for your compliments. The workshop will take place as soon as possible. Most likely in November or December but this depends on when everyone is available.

Chinouk Middeldorp: Will all the acquisition positions be combined or just Checks and Yearbook?

The Commissioner Corporate Relations: yes, all acquisitioner will be grouped up except for Conference because their acquisition works differently. They can work together if they want to of course.

#### **Career Platform**

Maico Papeleu: When will the website be up?

The Commissioner Corporate Relations: The website will be up next week.

Maico Papeleu: Is it maybe an idea to put the link of the platform on the mug?

The Commissioner Corporate Relations: I think for now this is not the best idea because the more you put on the mug, the more expensive it becomes. I also think that it will become to full on the mug because now already the Clio logo and the Abroad Internships logo is on there. The PR will look into this.

#### Clio merchandise

Sean Cotter-Lem: Consider, besides mugs and scarves, having a beer koozie with the Clio logo since we are beer consuming students. This might be interesting for merchandise as well.

The Commissioner Corporate Relations: We can in the future look into having beer koozies but I think for now we are sticking to mugs because we get sponsoring money for it. If people are enthusiastic for the beer koozies we can definitely consider it.

Frank Ronde: How many mugs are in the first batch?

The Commissioner Corporate Relations: It will be around 60 mugs for the first batch. This is based on the financial risk we are running with selling the mugs for a low price.

## Mitrany

Sven Kist: How does the cooperation with Mitrany work considering acquisition? Will the money go to Clio or to Mitrany when sending a direct email.

The Commissioner Corporate Relations: The money that we earn with Mitrany will be split over Mitrany and Clio. Within Mitrany I am mostly the person looking for partnerships therefore the money is split 50/50. So Clio is getting money because we are doing the work and Mitrany is getting money because we sell their service.

Sven Kist: I would strive for more than 50/50 because you do all the work. What is the added value for Clio with Mitrany?

The Commissioner Corporate Relations: Mitrany is providing an alumni database, which presents opportunities for IRSP, Career, and Forum. Regarding the money, if

we send out a direct email we cannot get all the money because we are selling their services and they are not our members.

# **Career Committee Policy**

Onno de Wal presents his policy.

# International Research by Students Programme (IRSP) Policy

Chiara Magrelli presents her policy.

Maico Papeleu: Could you give an update on the partners?

The Commissioner Corporate Relations: So far, the contract with Max Foundation is signed. We are about to a contract with another partner. Besides that, we are in contact with a third partner, so we will see how that goes.

Maico Papeleu: Do you think it is feasible to get three partners this year?

The Commissioner Corporate Relations: We are still in contact with quite a lot of possible partners, so it is possible. However, you never know with IRSP. If we only get two partners then we will combine some of the corporates.

#### **Master Committee**

The Commissioner Corporate Relations presents the policy.

Maico Papeleu: Congratulations on your policy.

The GMM approves the Policy 2018-2019.

Interim Financial Report and Budget 2018-2019

The Treasurer presents the Interim Financial Report and Budget.

The Treasurer explains the financial situation regarding the financial report of last year.

The Treasurer thanks the audit committee for their help regarding the financial report.

Sven Kist: Congratulations on fixing the situation thus far. Is there a policy if your optimism is misplaced and we don't get the money? Is there maybe a reservation or a jar of money in university that can cover when there is a large liquidity problem?

The Treasurer: The problem here is not that the money is not there but that the money is not physically in the account of Clio because there are a lot of debtors. A large debtor is university, who have not been paying for the faculty subsidy. The Chairwoman and me are on top of this and have already been able to secure the subsidy for this year and last year. On top of that my main priority at this point is going after the big debtors first such as Hult and Pakhuis to ensure that the liquidity will go up again. The likelihood of default of paying is not very big with many of the debtors. It is mainly the membership fees that is a bit tricky. We are not too worried about getting the money, although I do want to underline that importance and the danger of the situation.

Sven Kist: So there is not a policy?

The Treasurer: No there is no policy on this.

Sean Cotter-Lem: There was a contract with a bookstore that is not on this account.

The Treasurer: They are not on here because they paid already and therefore they are not part of the surplus and deficit account anymore.

Maico Papeleu: Was the participation fee for the JumpXL not subtracted from everyone? I know that it was subtracted for me. What was the reason for this? Was it because of the direct debit mandates?

The Treasurer: When people don't sign the mandate, you have to subtract money via Exact online which is a lot of work. I assume that the previous Treasurer wanted to wait until all the mandates were in.

Maico Papeleu: The surplus in the lustrum committee budget was also due to the CUOS grant we got. It was easiest to get it for Lustrum but we did not aim to spend it for Lustrum.

The Treasurer: Good that you mention it, I was not aware. There is a plan for the destination of the Lustrum Committee.

## 7. Discharge and Installation Audit Committee

The Chairwoman thanks the Audit Committee for their hard work.

The Chairwoman: Does anybody object to the discharge of the Audit Committee of 2017/2018, consisting of Oliver Unverdorben, Thom van Amersfoort, Tessa Hoek and Kevin Schultinga?

The Chairwoman: Then I hereby discharge the Audit Committee of 2017/2018.

The Chairwoman: Does anybody object to the installation of the Audit Committee of 2018/2019, consisting of Thom van Amersfoort, Tomi Goldenberg, Floris Westenberg, and Iris Suurmond?

The Chairwoman: Then I hereby install the Audit Committee of 2018/2019.

# 8. Any Other Business

Sven Kist: I think it is nice to make the Powerpoint presentation a bit more visually attractive.

Maico Papeleu: Good job to everybody and thank you to the Speaker of the House.

The Treasurer: I would like to thank everybody for being here and specifically express my gratitude to the Travel Committee for sticking around till the end.

The Chairwoman: Thank you to everyone who stayed until the end. I also want to thank Gijs Verhoeff for all his hard work during and prior to the GMM.

#### 9. Questions

Sean Cotter-Lem: Can you sing a song?

The Speaker of the House sings the Seagulls song, following a motion presented earlier in the GMM.

#### 10. Closing

The Speaker of the House thanks everyone for coming and compliments the Board.

The GMM is closed at 00:40.

## **Evaluation General Policy**

# **Introduction Evaluation Policy 2018-2019**

Over the years, Clio has developed into a platform for all International Relations and International Organization students alike and is aiming to further represent the interests of these IRIO students. Additional important aspects that Clio is actively contributing to is amid others the integration amongst IRIO students and between IRIO students and the programme, and to promote the IRIO programme. This is done by offering a great variety of study-related, career-related and social activities.

This year, the 31<sup>st</sup> Board of Clio is striving to continue and improve upon these objectives. The Board aims at reaching these objectives by focusing on three pillars:

- Clio Inclusion and Engagement
- Clio Academic and Social
- Clio Professionalization and Network

Following this introduction, all three pillars are elaborated on in the general part of the evaluation policy. Subsequently, an evaluation of the events so far and the table of events is given. In addition, all functionary policies are discussed.

### **Inclusion and Engagement**

The first pillar of the Evaluation Policy concerns itself with the way that Clio provides its members with an inclusive platform, where they have the opportunity to meet and interact with other members. Therefore, it has been important that Clio continued to include the whole IRIO community in Groningen by increasing the organisation of casual events with no committee-related obligation to attend. Additionally, there are lesser-known services and participation opportunities that Clio offers and, therefore, engagement deems necessary in order to increase the awareness on these. An example of this is encouraging members to make use of the career website and to attend the General Members Meetings. Being a study association aiming to enhance interaction between students and the IRIO programme, Clio closely cooperates with the IRIO department in order to ensure that potential opportunities of incorporating IRIO staff members in Clio's study-related and study-supportive activities are utilised.

The number of activities that are to be organised has been slightly altered given that the

Study Groups of the first and second block are now also included, therefore the number of activities now is at 75. Out of the 75 number of activities, 30 are of an academic nature, 37 of a social nature and 8 concern association-related activities. Nevertheless, events such as study groups for the third and fourth block have not been added to this calculation as they are yet to be decided upon. The Board believes that this balance is suitable for Clio. Moreover, The Board continues to offer flexibility to committees that need to change their event's date if that provides the respective committee with extra opportunities.

# Informal Clio Drinks

This year The Board added Informal Clio Drinks as a supplement to the regular activities. The first two Clio drinks that were organised can be considered as successful. The activities were well-visited and well-received among the members, including non-active members. Therefore, The Board will continue to initiate these drinks. In order to increase the visibility without extensive promotion, all the Clio drinks for the year will permanently stay on the calendar of the Clio website.

### The Dutch Support Group for Internationals

The Dutch support group was initiated as a support group for internationals which is composed of three Dutch students and is supported by the Board's Commissioner of Corporate Relations. The main purpose of the group has been aiding international IRIO students with any and all Dutch-related issues. Up until now, the Dutch Support Group has received several requests for advice. However, the visibility of the group proved to be insufficient. Therefore, The Board aims at increasing the promotion of this group, mainly by reposting the Facebook post in calmer periods.

#### The Clio Attic

In order to lower the barrier of members to visit the Board, the name of the 'Clio Office' has been changed into the 'Clio Attic'. The Board has noticed an increase of members dropping by The Attic to relax, take a break, work on committee matters and study. Having an emphasis on a place for all members can be regarded as successful.

#### International Character

The results of putting more emphasis on the international character of Clio as part of inclusion enhancing methods are naturally hard to measure. However, feedback has been given by a part of the members through the freshmen survey (See Appendix 1).

Additionally, The Board keeps the Clio Attic an 'English only' space, and the Board is happy to continue it that way. The Board will remain open to suggestions or complaints that may arise among members.

## **Target groups**

#### Freshmen

Freshmen are the future of Clio and, therefore, it is important to keep engaging these students in the Association. Therefore, The Board actively cooperated with the IRIO department, and the ClioWelcome Committee organised multiple activities. This year, The Board noticed a different tendency among the freshmen as a lot of them were perceiving their first study weeks as extremely stressful. Also, the courses for the first-year students have been changed. That is why, in cooperation with the Bachelor Coordinator and the student mentors, there has been an opportunity during a masterclass for the freshmen to share their concerns and for the Bachelor Coordinator to eliminate any unclarities. This tendency has slowly decreased after the first block, and the Board does not foresee any problems of similar nature among the freshmen during this year.

#### Second and Third Year Students

In order to improve the quality and visibility of Clio's Career-platform, the career tab on the website, including all the tabs such as the Internship Database have been relocated to a separate website dedicated to solely career. For more information about the Career-platform, see the Evaluation Policy of the Commissioner Corporate Relations.

Welcome back drinks have been organised in the first week of the second semester to accommodate students coming back from their semester abroad. In order to show the inclusiveness for all Clio members, and to increase the connection between all the years, these drinks have been combined with Clio Drinks.

The Study Abroad Portal, Master Portal and Internship Database have been extended with experiences from older years students. For more information on these services and their results, the Board refers to the Clio Study pillar and the Evaluation Policy of the Secretary.

## (Pre-)Master students

Since (pre-)Master students are in the final stage of their studies, the main goal has been to offer them a valuable understanding of their career opportunities after IRIO. Therefore,

career-related activities and the International Research by Students Programme have been actively promoted among (pre-)Master students.

(Pre-)Master Students generally differ in their needs and expectations from bachelor students, this has been taken into consideration when organising activities solely for master students. For more information about events exclusively for master students, see the Evaluation Policy of the Master Committee.

In order to attract as many Master students as possible, the Board continued to order master books for the Clio Bookstore. Moreover, the Board continued to look into offering a reduced membership fee for Master students that solely live in Groningen for one semester. However, the Board is still developing this idea and will therefore only further elaborate on this matter during the Handover General Members Meeting.

The IRIO department has included Clio in the communication towards master students, and the Clio Master committee, therefore, Clio participated in the organisation of the activity following the second Master Introduction Day. Moreover, the Board continues to stress that master students are also eligible to visit and use all the events and services provided to bachelor students as well. To the delight of the Board, there has been a fair number of master students visiting some Clio activities.

#### Active Members

As Clio is entirely organised by students, active members are of vital importance. Through the framework of Clio committees, they are responsible for the organisation of the majority of Clio's events. In order to celebrate their hard work, the Active Members Weekend in November and Running Dinner in December were organised. This year, the Running Dinner in December was followed by a Bar Games Night organised by the Event committee, in order to open up the event for all Clio members later in the evening. For more information about events organised by the event committee, see the Evaluation Policy of the Event Committee.

Later in the year the Active Members Appreciation Day will be organised. Furthermore, the Board continues to send birthday ecards and Christmas cards to the active members. The Board has also created an Old Board Facebook group in order to ease the next Lustrum Committee with finding Old Board Members and to investigate whether there is interest in having an annual Old Board Day.

#### Committee Member Coordination

The Board is responsible for guiding the committee functionaries to an extent that transcends the guidance received by the committee's chair(wo)man. All Board members have thus arranged meetings with their respective functionaries in order to provide them with more expertise. For some functions, the chair(wo)man of the respective committee has been requested to be present as well, something that has been experience positively by both the functionaries and chair(wo)man. The Chairwoman has organised two chair meetings to discuss how the chair(wo)men are experiencing chairing a committee and more general issues that might arise with regards to Clio or the Board. The Active Members Database has been continued and thus updated with the new active members.

#### Candidate Board Selection Procedure

In order to improve and professionalise the process of selecting the new Candidate Board, the Board will once again ensure that an external (former) board member will be present during the board interviews. Furthermore, the Board is looking into other possibilities to improve the Candidate Board selection procedure. Ideas that are being discussed are, amongst others, additional interview rounds that would be functionary specific.

#### Clio Academic and Social

The second pillar of the policy focuses on supporting the interests of IRIO students with regard to academic and social activities. Clio organised, and will keep organising, high-profile events that are connected to the field of international relations. By doing so, Clio will continue to serve as a platform for everyone that seeks to interact with the academic international relations community. To further increase this academic engagement, Clio obtained a more active role in groups such as the IRIO programme committee. Furthermore, promoting the quality of the mental well-being of students got a more visible policy within Clio. Naturally, the Board also strives to further optimise the study-supportive and study-complementing activities and services of Clio.

## Mental Health Support Initiative

As Clio is aware of the high pressures that students might encounter during their time as a student, and as there is an increasing focus on mental health issues and stress of students, Clio tries to contribute to a healthy and sane study environment for all IRIO students. For more information about the Mental Health Support Initiative, see the policy of the Secretary and the Academic Committee.

#### Members Initiative Portal

The digital portal via which students can pitch their own ideas and events continued to exist. These activities will not be included in the year schedule, as they are essentially not Clio events. At this point, four initiatives have been initiated. Nevertheless, the Board aims to promote the existence of this portal on a more frequent basis in order to increase its visibility as this has not proved to be sufficient.

# Study-supportive activities and services

At the beginning of this year, the Board started a cooperation with Tentamentrainingen and StudeerSnel, who started to provide study-supportive courses from the second block onwards. In addition to the masterclasses organised in cooperation with Studeersnel and Tentamentrainingen, Clio members receive a ten percent discount on the Tentamentrainingen courses. Members of Clio will also get their money back if they do not pass the course, on the condition that they did attend all classes. For more information on the cooperation with Tentamentrainingen en StudeerSnel, see the policy of the Commissioner Corporate Relations.

Moreover, Clio continued the organisation of the Language Cafe in cooperation with ESN, Esperia, VIP, and Commotie to assist members with their language minors. The Academic Committee also continued to make sure that qualified persons were assigned to write bundled summaries and lecture notes for which they were paid. This year, Clio focused upon offering Study Groups, rather than organising the Study Week in order to still provide the IRIO students with a location and possibility to have discussions regarding the content of their courses amongst each other. For more information on the study-supportive services, see the policy of the Academic Committee.

## Study-complementing activities and services

The interdisciplinary character of the IRIO programme offers a lot of possibilities to organise activities and services complementing the programme, such as the Forum activities, the Conference, the Watch and Learn and the International Research by Students Programme. The University increases to lay its focus upon employability. As a result, providing for career orientation and preparation has become indispensable for Clio

as well. Therefore, the Association organised a multitude of career-related activities, interesting to both Bachelor and Master students.

The Career ConNEXT system of the Faculty of Arts Career Services has been critically evaluated in cooperation with Coordinator Career Services of the Faculty of Arts and it has been decided to discontinue the Career ConNEXT Alumni Mentor Programme. As the idea of having an alumni mentor system still appealed to the Board, the participants of the programme were invited to cooperate in continuing this initiative via the Clio Career website. For more information on the Clio Career website, see the policy of the Commissioner Corporate Relations.

## **Professionalisation and Network**

The third pillar is about how Clio operates in a network while working on the professionalisation of some of its endeavours. Clio should keep striving to professionalise on a variety of areas. By having established the Clio Career website, Clio developed a valuable and professional platform for all its members to further explore their career opportunities. Also, the cooperation with the alumni network Mitrany has been continued, as past Clio members serve as a valuable source of information for the members' future careers. Moreover, inter-committee collaboration has been encouraged in order to gain valuable insights and possible cooperation opportunities. Lastly, Clio worked on keeping up with platforms such as LinkedIn and is developing them into useful means for its members. Additionally, a LinkedIn workshop for all members has been organised by the Career Committee.

## Optimisation of the Association

The committees continued to store all their information on their Google Drive so that nothing gets lost and created a year planning to keep a structured overview of the expectations throughout the year, while adhering to the new GDPR. A PR plan and acquisition plan have also been required to ensure that sufficient attention is being paid to these crucial facets of committee functioning. The Board Representatives of the respective committees will ensure that their committees will adhere to these protocols. Where possible, inter-committee cooperation has been encouraged to ensure that expertise is utilised as effectively as possible.

When it comes to information aggregation, a number of two electronic surveys will be laid out throughout the year. After the first block, there has been a survey on the introduction period including the IRIO Bachelor Introduction Day and the Clio Welcome period

targeting the first year IRIO Bachelor students. For more information on this survey, see Appendix 1. In the fourth block a General Clio Survey concerning amongst other events and services, social activities, bookstore, the bigger events, study support, and the Clio Board will be shared.

### Clio's Network

The Board continued to uphold and utilise the relations built up during the past 31 years in order to achieve the Association's goals and improve mutual cooperation. Clio's general network can be divided into seven groups; the Board of Advisors, the IRIO Department, the Faculty of Arts, the University of Groningen, Mitrany, the external partners of Clio and the Audit Committee. Close contact with these groups proved to be valuable for The Association.

### The Board of Advisors

For 2018-2019 the approach to the Board of Advisors remained one of a problem-solving nature. During the year, when an issue appeared on which the Board required advice, the Board of Advisors proved to be very helpful and firm. When a General Members Meeting is approaching, the draft policy will be sent to the members of the Board of Advisors for advice by using a draft Google Docs, as this has been proven to be easy and constructive up until now. Collective meetings have not been deemed necessary yet.

## The IRIO Department

The Cluster Board of IRIO deals with matters concerning the IRIO programme. In order to stay on top of all developments that could affect Clio, the Chairwoman has been in close contact with the Department Board of IRIO. Additionally, a newsletter to all IRIO staff members has been sent out and will be continued after every GMM with the goal of informing the department on the activities and developments of the Association.

The Chairwoman will also be in contact with the study advisors. For the coming year, an important part of the contact with the IRIO department concerns itself with the Bachelor Introduction Days. Concerning the Travel and Conference, it is essential to ensure coordination with the Cluster Coordinator and the Bachelor Coordinator to prevent overlap from academic activities.

## The Faculty of Arts

Since the Faculty Board decides on broad issues concerning the faculty, the Chairwoman continues the regular meetings with the student representative of the Faculty Board. Furthermore, the Chairwoman has been maintaining the contact with the Network of Arts, which is a forum for programme committees, study associations, faculty council parties and other active students at the Faculty of Arts that meet regularly to discuss faculty-wide issues. Lastly, the Chairwoman has been in regular contact with the coordinator Career Services of the Faculty of Arts and started to update career-related events on the Nestor page.

Additionally, the Chairwoman helps to chair the meetings with the Faculty's study associations, which take place once every six weeks. These meetings are meant to discuss matters that concern all study associations, such as the Studystore. The goal of these meetings is to stay informed about the interests of other associations of the faculty and to align interests wherever possible. Contact with the other associations at the faculty proved to be constructive and useful.

## The University of Groningen

On the university level, the Chairwoman has been maintaining regular contact with the University Council parties and the members that used to be in the CFO, as the FVOG has been dismantled. Since many organisations encounter problems regarding the integration of international students, Clio is often asked for advice on internationalisation. The Chairwoman has been continuing to assist other associations with questions and regularly meets with other boards to discuss this matter.

## Committee Employable Boards

This year, the Chairwoman started to cooperate with VIP, EBF, IBN Battuta and the Student member of the Board of the University of Groningen in order to look for possibilities to make a full-time board more attractive for students. This project only has been initiated this year, but the working group is determined to propose a memo for the University Council.

## **Evaluation Policy Awareness Committee**

This year has been the second year of the Awareness Committee but only the first of it being a confirmed committee of Clio. Thus, it was now able to work with a budget of 100 euros supplied by Clio, instead of having to rely on fundraising. The main goal of the

Awareness Committee is to draw attention to a specific issue of their choice in order to raise awareness. Every semester, the members of the group will change, so that a new issue can be put into the foreground. Members were elected via an anonymous motivation letter, which will be continued into this year's second semester. However, whether favourable positions can be marked beforehand so that members can work in the positions they prefer, is now up to the Board Representative to decide. The group runs its own Facebook Group, in order to inform and promote to the public their event and cause, when planning on posting, it is advised to ask the Board's Commissioner PR and Publications beforehand, so that a Clio overload on people's Facebook walls can be avoided. The experience of the Awareness Committee was overall positive. However, the timing of the event was unfortunate, and it is further advised to keep the event limited because it is difficult to set up in such a short time frame. Nevertheless, having a committee that works together for only half a year is the right fit for anybody that can only become an active member for half a year. In order to let the next Awareness Committee know about possible challenges that they might encounter, a handover document has been put together, where each member describes his/her position and the challenges he/she met so that future members are better prepared for their roles. Moreover, as a budget of 100 euros proved to be excessive for the nature of the committee, the Board decided to make the 100 euros a yearly board premium.

## **Evaluation Policy Conference Committee**

The Clio Conference Committee organises the annual Clio Conference, which will take place on Tuesday the 30th of April 2019. The topic of the conference will be revealed on the 26th of February during the Conference Announcement Party. The structure of the day is similar to the one in previous years and will consider of plenary speeches, workshops and a closing interactive debate. The possibility of having a Masterclass is being discussed. The committee is currently planning and finalizing the organisation of the workshops. So far three plenary speakers have been confirmed, as well as one workshop speaker. Additionally, the Master of Ceremony is confirmed. After considering different locations, and acquiring invoices from them, the committee chose the Best Western Plus Hotel Groningen Plaza as the location for the conference. It has been proven in the last years that the location is very suitable to host this event. The committee is currently keenly working on reaching the committee's acquisition target. In order to achieve this, the committee is contacting various funds and possible sponsors. Depending on the available funds, the committee aims at 150-200 participants, mainly consisting of IRIO students. So far, the committee has already acquired 1100 euros of funding and sponsoring. Additionally, the Conference Committee started to cooperate with other committees. A cooperation with Checks and Balances regarding the

conference's booklet, as it has been established in previous year, has been started. The committee also aims at a cooperation with the Photo Committee, in order to realize the possibility to make professional photos during the event. The PR of the Conference Committee is already working on the promotion of the event, which will be enacted after the conference topic has been revealed. The committee will also explore possibilities to promote the Conference via the IRIO department and will cooperate closely in order to ensure that classes will not prevent students from attending the conference. As soon as the topic is revealed, Clio members will be able to subscribe for the Conference via the Clio website and non-members will be able to subscribe using a sign-up form.

# **Evaluation Policy Forum Committee**

The Forum Committee organizes four events within the realm of International Relations and the aim is to enhance the knowledge and future possibilities of IRIO students. The topics are chosen in a collective effort by the committee. Topics which have not recently been covered by any of Clio's events are preferred to keep the events interesting. On the 27th of November, the Forum Committee organised a lecture in the Marie Lokezaal about Violence and Elections in the Great Lakes Region, with a special focus on the DR Congo by Dr. Lidewyde Berckmoes. The event has been considered a success due to the uniqueness and presentation of this rather unknown and by the media rarely covered topic. The attendance of 49 students nevertheless missed the set goal of 70. This is due to several factors such as the failure of the postal company to deliver the flyers on time, an important game of Ajax-Amsterdam which took place at the same time, and the popularity of the topic in general. Currently, the committee is planning the second Forum lecture by Susanna Terstal which is going to take place on the 19th of February at the Glass Hall of the Van Swinderen Huys. For this event, the Forum Committee is looking for a possible cooperation with another association. Moreover, the committee is working on the Night of IR which is going to take place on the 14th of March.

Committee					Introduction 07/09/2018 – Camp 09/09/2018	Opening Party 06/09/2018	Freshmen 06/09/2018 Dinner	Crazy 88 04/09/2018	Master activity 04/09/2018	Event Date
50 50	70 50 30	70	70		116	200	100	40	40	Goal '18/19
30 34 42	30	34	34		87	255	73	31	34	Attendees '18/19
-40% -20% -16%	-40% -20%	-40%	_	-51%	-25%	28%	-27%	-22%	-15%	Difference Goal %
128 N/A N/A	128 42 N/A	128 42	128	}	119	301	108	228	38	Attendees '17/18
N/A	N/A	_	-28%	-73%	-26%	-15%	-32%	-86%	-11%	Difference ,17/18 – ,18/19
N/A		N/A	N/A	65	115	257	106	35	N/A	Attendees '16/17
	N/A	N/A	N/A	-47%	-24%	-1%	-31%	-11%	N/A	Difference '16/17 – '18/19
!	All Members	All Members	First Years	All Members	First Years	All Members	First Years	First Years	Master Students	Target Group
	All Members	All All Members	First Years	All Members	First Years	All Members	First Years	First Years	Master Students	Open to

Date   Goal Attendees   Difference Attendees   Difference Attendees   Difference Attendees   Difference   Target   OF   Target	Members	First Years	NA	N/A	N/A	NA	75%	35	20	25/10/2018	0.00
Date         Goal vising         Attendees door vising         Difference of vising         Attendees of vising         Difference vising         Attendees vising         Difference vising         Attendees vising         Difference vising         Attendees vising         Difference vising         Target vising         Difference vising         Attendees vising         Difference vising         Attendees vising         Difference vising         Target vising         Attendees vising         Difference vising         All Members vising           15/10/2018         25         21         -16%         18         17%         N/A         N/A         N/A         All Members vising           16/10/2018         85         91         7%         109         -17%         105         -13%         All Members vising           18/10/2018         40         91         128%         35         160%         N/A         N/A         N/A	A	!							}		IIEL Study
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Date         Goal 18/19         Attendees 19/19         Difference Goal % 19/19         Attendees Goal % 17/18         Difference 17/18 % 17/18         Attendees 19/17/18 % 17/18         Difference 16/17/18 % 17/18         Difference 16/17/18 % 17/18         Difference 16/17/18 % 17/18         Target 16/17/18 % 17/18         Target 16/17/18 % 17/18         Target 16/17/18         All Members 16/17/19         Target 16/17/19         Target 16/17/19         Target 16/17/19         All Members 16/17/19         Target 16/17/19         Target 16/17/											
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Date         Goal 30/19 (18/19)         Attendees Goal 4/18/19         Difference Goal 4/17/18         Attendees (17/18 - 17/18 - 17/18)         Difference H17/18 - 17/18         Attendees (17/18 - 17/18)         Difference H17/18 - 17/18         Attendees (17/18 - 17/18/19)         Difference H17/18/19         Attendees (17/18/19)         Difference H17/19/19         Attendees (17/18/19)         Attendees (17/18/19)         Attendees (17/18/19)         Attendees (18/19/19)         Attendees (18/19/19) <td></td>											
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Date         Goal (18/19)         Attendees (18/19)         Difference (19/17)         Attendees (17/18)         Difference (17/18)         Attendees (17/18)         Difference (17/18)         Attendees (17/18)         Difference (17/18)         Target (17/18)         Target (17/18)         Target (19/17)         All Members           15/10/2018         25         21         -16%         18         17%         N/A         N/A         N/A         All Members           16/10/2018         75         68         -9%         76         -11%         75         -9%         All Members           17/10/2018         40         39         -3%         59         -34%         37         5%         All Members											
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Date         Goal 30/09/2018 - 30/09/2018         Attendees 18/19         Difference Goal % 19/19         Attendees Goal % 19/18         Difference '17/18 - '17/18 - '17/18 - '16/17 - Group         Attendees '16/17 - Group         Difference '16/17 - Group         Target '16/17 - Group         Target '16/17 - Group         Target '16/17 - Group         Target '16/17 - Group         Attendees '16/17 - Group         All Members           15/10/2018         25         21         -16%         18         17%         N/A         N/A         N/A         All Members           16/10/2018         75         68         -9%         76         -11%         75         -9%         All Members	Mellipers										
Date         Goal 18/19         Attendees 18/19         Difference Goal % 18/19         Attendees Goal % 17/18         Difference 17/18 % 17/18         Attendees 17/18 % 18/19         Difference 17/18 % 18/19         Attendees 17/18 % 18/19         Difference 17/18/19         Target 18/19         Croup           28/09/2018 – 30/09/2018         30         25         -17%         28         -11%         30         -17%         All Members           03/10/2018         170         182         7%         176         3%         N/A         N/A         N/A         All Members           15/10/2018         25         21         -16%         18         17%         N/A         N/A         N/A         All Members	All	All Members	-9%	75	-11%	76	-9%	68	75	16/10/2018	Pubquiz
Date         Goal 30/10/2018         Attendees '18/19         Difference Goal % '17/18         Attendees '17/18 - '17/18 - '16/17 '18/19         Difference '16/17 - '18/19 - '16/17 - '18/19         Target '16/17 - Group '18/19         Target '16/17 - Group '18/19         Target '16/17 - Group '18/19         Difference '16/17 - '18/19 - Group '18/19         Target '16/17 - Group '18/19         All Members           03/10/2018         170         182         7%         176         3%         N/A         N/A         All Members	All Members	All Members	N/A	N/A	17%	18	-16%	21	25	15/10/2018	Language Café
Date         Goal 30/09/2018 – 30/09/2018         Attendees '18/19         Difference Goal % '17/18         Attendees '17/18 (17/18) (18/19)         Difference '17/18 (18/19) (18/17)         Attendees '16/17 (18/19) (18/19)         Difference '16/17 (18/19)         Target '16/17 (18/19)         Target '18/19 (18/19)           28/09/2018 – 30/09/2018         30/09/2018         25/09/2018         -17%         28/09/2018         -11%         30/09/2018         -17%         All Members	Members	All Members	N/A	N/A	3%	176	7%	182	170	03/10/2018	October Party
Date         Goal 18/19         Attendees 18/19         Difference Goal %         Attendees 4tendees (17/18 - 18/19)         Difference (18/19 - 18/19)         Attendees (16/17 - 18/19)         Difference (16/17 - 18/19)         Attendees (16/17 - 18/19)         Difference (16/17 - 18/19)         Target (18/19 - 18/19)         Target (18/19 - 18/19)         All Members	A										
Date Goal Attendees Difference Attendees 17/18 Officerence Coup Difference Target 18/19 Officerence Coup Coup Coup Coup Coup Coup Coup Coup	All Members	All Members	-17%	30	-11%	28	-17%	25	30	28/09/2018 – 30/09/2018	Hitchhike
	Open to	Target Group	Difference '16/17 – '18/19	Attendees '16/17	0 Difference 17/18 – 18/19		Difference Goal %	Attendees 18/19	Goal '18/19	Date	Event

All Members	All Members	N/A	N/A	97%	30	-1%	59	60	11/12/2018	Event Open Activity
Active Members	Active Members	29%	51	3%	64	20%	66	55	11/12/2018	Running Dinner
All Members	All Members	-10%	144	-19%	161	-13%	130	150	04/12/2018	Travel Announcement Party
All Members	First Years	-12%	50	5%	42	-2%	44	45	03/12/2018	The Hague Excursion
All Members	All Members	-2%	50	-27%	67	-30%	49	70	26/11/2018	Forum Lecture
All Members	All Members	N/A	A/N	A/N	A/N	-15%	17	20	23/11/2018	Informal Drinks
All Members	All Members	N/A	N/A	-64%	95	-15%	34	40	23/11/2018	Vernissage
All Members	All Members	-17%	40	-23%	43	-5%	33	35	22/11/2018	Career Evening
All Members	Third Years/Master students	0%	20	-17%	24	-20%	20	25	20/11/2018	IRSP Drinks
All Members	All Members	89%	18	0	34	36%	34	25	19/11/2018	Language Café
Active Members	Active Members	21%	72	-2%	89	16%	87	75	16/11/2018 – 18/11/2018	Active Members Weekend
Open to	Target Group	Difference '16/17 – '18/19	Attendees '16/17	Difference '17/18 – '18/19	Attendees '17/18	Difference Goal %	Attendees '18/19	Goal '18/19	Date	Event

All Members	Second Years	N/A	N/A	N/A	N/A			30	07/02/2019	EU Law Workshop
All Members	First Years		40		47			50	06/02/2019	Economics Workshop
All Members	All Members	N/A	N/A	N/A	N/A	24%	62	50	28/01/2019	After Exam Drinks
All Members	First Years	N/A	N/A	N/A	N/A	-70%	3	10	26/01/2019	Study Group ASIR
Master students	Master Students	N/A	N/A	-11%	28	25%	25	20	16/01/2019	Master Activity
All Members	First Years	N/A	N/A	N/A	N/A	130%	23	10	16/01/2019	Study Group IIEL Resit
All Members	All Members	N/A	N/A	A/N	N/A	56%	99	25	19/12/2018	Informal Drinks Xmas at the Attic
All Members	All Members	N/A	N/A	%67-	63	-56%	13	30	17/12/2018	Awareness Activity
All Members	All Members	-22%	181	-19%	175	-17%	141	170	17/12/2018	VLC Party
All Members	All Members	3%	30	29%	24	24%	31	25	13/12/2018	Company Visit
All Members	Second Years	N/A	N/A	74%	35	53%	61	40	12/12/2018	TIR Masterclass
Open to	Target Group	Difference '16/17 – '18/19	Attendees '16/17	Difference '17/18 – '18/19	Attendees '17/18	Difference Goal %	Attendees '18/19	Goal '18/19	Date	Event

All Members	All Members		102		128			100	07/03/2019	Galant Gala
All Members	All Members	N/A	N/A	N/A	N/A			40	05/03/2019	Event Open Activity
Master Students	Master Students	N/A	N/A	N/A	N/A			40	05/03/2019	Master Open Activity
All Members	All Members		177		127			150	26/02/2019	Conference Party
All Members	First and Second Years		49		52			52	21/02/2019 – 23/02/2019	Brussels Excursion
All Members	All Members		15		21			10	20/02/2019	Board Interest Drinks
All Members	All Members		35		85			60	19/02/2019	Forum Lecture
All Members	All Members		36		42			40	14/02/2019	Career Evening
All Members	All Members		39		36			35	13/02/2019	Evaluation GMM
All Members	All Members		18		38			35	11/02/2019	Language Café
All Members	All Members		34		22			35	08/02/2019	Welcome back drinks/Informal Drinks
Open to	Target Group	Difference '16/17 – '18/19	Attendees '16/17	Difference '17/18 – '18/19	Attendees '17/18	Difference Goal %	Attendees '18/19	Goal '18/19	Date	Event

All Members	All Members	N/A	N/A	N/A	N/A			30	08/05/2019	Watch & Learn
All Members	All Members	N/A	N/A	N/A	N/A			20	03/05/2019	Informal Drinks
All Members	All Members		171		143			150	30/04/2019	Conference
All Members	All Members		32		34			35	29/04/2019	Language Café
All Members	All Members		158		148			150	23/04/2019	Board Announcement Party
All Members	All Members		40		45			45	08/04/2019 – 14/04/2019	Travel
All Members	Travel Participants		38		64			45	21/03/2019	Watch & Learn
All Members	All Members		83		86			75	19/03/2019	Masterclass Economics
All Members	All Members	N/A	N/A	N/A	N/A			20	15/03/2019	Informal Drinks
All Members	All Members		93		110			80	14/03/2019	Night of IR
All Members	All Members		21		40			35	11/03/2019	Language Café
Open to	Target Group	Difference '16/17 – '18/19	Attendees '16/17	Difference +17/18 – +18/19	Attendees '17/18	Difference Goal %	Attendees '18/19	Goal '18/19	Date	Event

All Members	All Members		76		84			70	04/06/2019	Forum Lecture
All Members	All Members	N/A	N/A		28			30	04/06/2019	IRSP Information Drinks
All Members	All Members		58		38			35	29/05/2019	Handover GMM
All Members	All Members		176		165			170	27/05/2019	Yearbook Party
Active Members	Active Members		67		70			70	27/05/2019	Active Members Appreciation Day
All Members	All Members	N/A	N/A	N/A	N/A			20	24/05/2019	Informal Drinks
All Members	All Members		44		40			40	20/05/2019 – 21/05/2019	Career Excursion
All Members	All Members	N/A	N/A		55			30	16/05/2019	Awareness Activity
All Members	All Members		28		45			30	16/05/2019	Chair Interest Drinks
All Members	All Members	N/A	N/A	N/A	N/A			25	14/05/2019	Photo 88
All Members	All Members		30		29			30	10/05/2019 – 12/09/2019	Batavierenrace
Open to	Target Group	Difference '16/17 – '18/19	Attendees '16/17	Difference '17/18 – '18/19	Attendees '17/18	Difference Goal %	Attendees '18/19	Goal '18/19	Date	Event

All Members	All Members	N/A	N/A	N/A	N/A		20	28/06/2019	Informal Drinks
All Members	Second Years		N/A		67		69	06/06/2019	Masterclass IMR
Master Students	Master Students	N/A	N/A	N/A	N/A		20	05/06/2019	Master Open Activity

# **Evaluation Policy Commissioner Corporate Relations**

The main goals of the Commissioner Corporate Relations (hereinafter: the Commissioner) are to actively approach sponsors in order to acquire funds that benefit both the association as a whole and the members, and to uphold Clio's current partnership. Besides, the Commissioner takes care of the Career website, in collaboration with the Career Committee and the Commissioner of Public Relations of the Association, and is in charge of guiding the functionaries acquisition. The Commissioner takes place in the Mitrany Board, and in three committees: the Career Committee, the IRSP Board and the Master Committee. Lastly, the Commissioner organised the VLC Party together with representatives from VIP and Lugus in December.

This year, the acquisition target was set at €7000. Unfortunately, acquisition has so far proven to be difficult to obtain. At the moment of publishing, the Commissioner has collected €2574,-. The Commissioner is in close contact with current partners and will also continue contacting new possible partners to reach the target.

## Continuing successful current partnerships

The Commissioner will continue the cooperation with partners that have expressed this desire. The partnerships are upheld by regular emailing, calls and personal meetings.

So far, most long-standing contracts have been continued. Important long-standing contracts that have been continued are the cooperation with Pakhuis, Johns Hopkins University SAIS Europe, and the cooperation between GasTerra and the Clio Conference. The long-standing cooperation with Dogs Bollocks was ended after the partner decided to lower the contribution to us, while expecting the same contribution from our side. This would mean that all drinks had to be organised at Dogs Bollocks, in return for a discount. As this would exclude the possibility of having a new deal with another café, the Board decided to end the partnership. At the moment we are still discussing the continuance of the cooperation with Hult Business School. The Commissioner is also critically looking at older contracts, to find out when and why a contract was ended.

## **Creating new partnerships**

After the cooperation with Dogs Bollocks was ended, the Commissioner looked into possibilities of having a similar cooperation with other cafes. This proved to be more difficult than expected, as most cafés and pubs were only interested in discount-based cooperation. So far, no set place has been found for all the drinks yet, but the Commissioner will continue contacting pubs and cafés to establish a new partnership.

An important change in the policy this year was the decision to end the partnership with Athena Studies because of dissatisfaction on Clio's side, and to continue with Tentamentrainingen instead. So far, this cooperation is successful. The communication between Clio and Tentamentrainingen is going well and the feedback on the exam courses is very positive. Financially speaking, Athena Studies provided a minimum profit of €550 for Clio, consisting of 3% provision over all courses purchased via Clio members.

Tentamentrainingen does not ensure this minimum amount, but the provision given is 10%. Besides, all profit made by the masterclasses goes to Clio, while first €75 had to be paid to Athena Studies for all masterclasses. At least 4 masterclasses are given per year, which gives Clio €300 extra.

Besides some small contracts, it has proven difficult to find new partners. Many companies and potential partners have a cooperation policy based on discounts or on provision linked to certain conditions. While cooperations like this can be beneficial, it does not provide any financial certainty for the Association. In general, Clio only sells advertisements and promotion in return for financial compensation, but exceptions are made when the service offered by the company is considered very beneficial for the members of the association.

As many companies are interested in providing discounts rather than buying advertisements for a fee, the Commissioner has used this opportunity to add services to the Clio card/Clio sticker. Discounts at several restaurants and coffee places have been added. While those discounts are beneficial for the Clio members, the main focus of the Commissioner will remain on partners that provide Clio with financial support.

## **Guiding the Acquisition Functionaries**

The Commissioner assists acquisitioners of the various Clio committees in achieving their respective targets throughout the year. A workshop for all acquisitioners together has been held, in which the functionaries were informed about acquisition in general and how it is done within Clio. Secondly, a high-quality acquisition workshop has been given by AIESEC, focusing on how to approach partners and how to maximize the acquisition efforts. This workshop was evaluated as being interesting and useful. Besides, the Commissioner has had a functionary meeting with all acquisitioners and their respective chairs, and a second functionary meeting in January. The Commissioner tries to encourage inter-committee cooperation by forming buddy groups and by motivating the acquisitioners to sit together. So far, the buddy groups have not been used much. The Commissioner has tried to stimulate this by forming Whatsapp groups for all the groups. The Commissioner will keep a close eye on the acquisition database and will try to guide the functionaries as adequately as possible.

# Possibilities for promotions

Clio offers several possibilities for promotion and advertisements to (potential) partners. Most popular are Facebook- and newsletter advertisements. For bigger partners direct emails and banners are attractive ways of promotion. The amount of direct emails is limited to prevent negative affiliation with Clio. Promotion in the form of discounts are also popular, although many partners do not want to pay for the promotion of these discounts. Furthermore, advertisements in the Clio Freshmen Guide proved to be attractive for partners based in Groningen. Less popular are company profiles, career mailings, LinkedIn advertisements and the Shortlist. The Commissioner will continue looking into

new possibilities for promotion within Clio, for example by looking at promotion possibilities within Mitrany.

The Commissioner PR & Publications and the Commissioner Corporate Relations have looked into the legality of designing advertisements for partners, for a certain price. As they did not encounter any legality issues, this option will be added to the possibilities for promotion from now on.

#### **Career Platform**

In October the separate Clio Career platform (cliocareer.nl) was launched, in order to have a more structured and clearer Career Platform, where members can easily find information on internships and career prospects. The new career platform makes for a better overview of internships and career-related events and tips, and the numbers of visitors are high. The Commissioner Internship Database and LinkedIn of the Career committee actively searches for new internships, both Dutch and international, and updates the database with new possibilities on a weekly basis. So far, not much time has been spent on the "life after IR" section of the page. The Commissioner will focus more on this in the future, possibly in cooperation with Mitrany. Issues have arisen with having an agenda with events on the Career platform, as the free agenda only allowed for a limited number of events. The Commissioner PR and Publications will look into different options for agendas to solve this issue.

Overall, the establishment of a separate website has been successful, as it provides the members with a more structured Career platform. More attention should be paid to the Life after IR section. The Commissioner will meet up with the Commissioner Internship Database and LinkedIn and the Commissioner PR & Publications of the Career Committee to discuss the possibilities for improving the Career Platform even more.

## LinkedIn

While the Commissioner was planning on increasing the use of LinkedIn, it has not been used, because access to the account was blocked. LinkedIn blocked the account of the Commissioner because this account was linked to the functionary email of the Commissioner, rather than a personal account. As LinkedIn only allows real persons to have an account, and demands proof that "Clio Bedrijfscontacten" is a real person, all access to the page was denied. The account will only be unblocked when it is proven that "Clio Bedrijfscontacten" is a real person, and as this is impossible, it has been decided to create a new LinkedIn page. This page will be managed by the personal accounts of the Commissioner and the other Board Members. As the Clio LinkedIn group was controlled by the account of the Commissioner, this group can also not be accessed. Therefore, a new LinkedIn group will be created. Once this has been established again, the Commissioner will start with expanding Clio's network on LinkedIn and will publish internships and interesting events. This will happen in collaboration with the Commissioner Internship Database and LinkedIn of the Career Committee.

### **Mitrany**

The Commissioner is the Clio-representative in the Mitrany Board, with the goal of promoting Mitrany within Clio and to IRIO students. In Groningen drinks have been organised only once, which were attended by the Commissioner. Besides, the Commissioner has regular meetings with Mitrany, and Mitrany and Clio are looking into the possibility of involving IRIO alumni in their events. Furthermore, the Commissioner helps Mitrany with organising an event later in the year.

# **Evaluation Vip Lugus Clio (VLC) Party**

The annual VIP/Lugus/Clio Party took place on the 17<sup>th</sup> of December at the Drie Gezusters. The ticket price was the same as previous years, namely €3,- for members and €5,- for non-members. 94 tickets were sold to Clio members beforehand, and (*yet to be added*) at the door. This was less than in the previous year, as many second year Clio members decided not to attend the event because of an exam close to the party. Nevertheless, many people attended the party and the event can be considered a success. The money gained from the ticket sales and the contribution of the associations was spent on the wardrobe, the DJs and on free drinks. More drinks could be handed out because of a deal with the Drie Gezusters, which meant that the personnel and security were paid by them. The profit that has been made will be divided over the three associations and can be subtracted from the original contribution.

# **Evaluation Policy Career Committee**

The Clio Career Committee is concerned with all career-related activities. These include two Career Evenings during which interesting speakers can share their experience and expertise with attendees, a one-day company visit and a trip abroad during which the Committee and participants visit multiple companies or organisations to give attendees a chance to experience the practical side of the field

Apart from that, the Commissioner LinkedIn and Internship Database updates the Internship Database every week. The Internship Database is a list of internships relevant to IR-students. The Commissioner Public Relations helps the Commissioner of Corporate Relations and the Commissioner of Public Relations of the Board with keeping up the career website.

The first event, the Career Evening, took place in café Tucano. During this event, a speaker from Hult International Business School gave an interesting presentation on how to improve a LinkedIn-profile. This presentation was followed by a CV-workshop given by de Kleine Consultant. Feedback regarding both presentations was positive. 33 people participated in the event, many of whom were first years.

The second event was the Company Visit. For this trip, the Committee and participants visited three NGO's in Amsterdam: AFEW International, All Included and Milieudefensie. 30 people participated in the event and there were no major inconveniences during the day. Feedback was positive. All NGOs proved to be interesting, with the added bonus of them emphasizing certain fields in International Relations that are sometimes neglected in our course.

Looking forward, the Committee has two more events to organise. These first of these will be the next Career Evening. As of now, the Committee is looking for speakers that can provide educational presentations. The Career Evening will take place on the 14<sup>th</sup> of February, and the location is yet to be found.

The final event will be the Career Trip Abroad, which will take place on May 20<sup>th</sup> and 21<sup>st</sup>. This year, the Committee has decided to visit Frankfurt, for it believes it to be a city with much to offer on, among others, the economic and financial side of International Relations. The trip will be two days, because of budgetary constraints.

So far, the Career Committee has not raised any acquisition yet, which is the reason why a large part of the Committee's focus goes to acquiring acquisition and partnership. The Committee's Commissioners Corporate Relations send out many emails each week to potential partners, offering them both traditional ways of cooperation with the committee and the Association as well as the opportunity to promote their internships through the Career Platform.

As acknowledged during the last General Members Meeting, the events organised by last year's Career Committee were generally successful. The goal of this year was to expand upon this success with a special focus on attracting first years to Career events. The Committee is happy to announce that this is going well so far. The first two events organised by the Committee have attracted a significant amount of first years and the Committee aims to continue this trend for the coming events. The fact that four of the Committee's members are first years themselves arguably makes it easier to promote events within this specific group.

## **Evaluation Policy International Research by Students Programme (IRSP)**

The IRSP has set up two researches with two partners: Max Foundation and Bellingcat. MaxFoundation is an NGO with a focus on the prevention of child mortality and the development of projects in order to do so. The research will focus on the effectiveness of the Nutri-Wash programme developed by MaxFoundation and on other programs which seek to bring nutrition and sanitation on a global level. Two research groups will work on the project for Max Foundation, which will work both individually as well as cooperatively. Bellingcat is a company which uses open sources investigation to investigate a variety of cases. The focus of this research will be on examining the disinformation campaigns targeting the Syrian Civil Defense.

The researchers and research groups have been selected according to their personal field of interest, competence and specialization, to ensure that the research is as detailed and as high-quality as possible.

The promotion for the researches has been done through Facebook PR, posters and lecture presentations by the IRSP Board members. The IRSP website itself has been updated with the relevant information on the application procedure, yearly schedule and partners. On the 20<sup>th</sup> of November, the IRSP Board organised the Interest Drinks and held an informative presentation, where 20 people were present. Despite the fact that this

number was lower than expected, the information evening was regarded as successful. Furthermore, a new video to promote the IRSP program to potential research partners and researchers has been published on the IRSP website.

The Buddy system is continuously being encouraged by ensuring the active participation of all members of the committee in the research teams and task division among corporates and buddies. The Buddy system is still to be improved by more direct inclusion and cooperation.

The Committee's future focus will be on the facilitation of the research process with the organization of a social event for the researchers, partners and supervising professor. Furthermore, it will organize workshops for the students and arrange further meetings with the partners. The Commissioners of Corporate Relations will hold regular meetings with the research teams and the research partners, to make sure both parties are satisfied with the research. The Committee's Commissioner of Public Relations is going to be in charge of creating a new brochure and the research magazine. Lastly, the IRSP Board will continue to strive to have an active role within Clio and open communication with first year and second years students to increase its name and its visibility to younger students and younger Clio members.

## **Evaluation Policy Master Committee**

The Clio Master Committee consists of four members and organises separate events to enhance the social contact between the Master students. Due to the tight program schedule, the committee decided to organize only one social event. This event was scheduled the day after the ATIR resit and the deadline for the capita of International Security, which has been chosen by most students. The committee involved the master students in the decision-making process via a Facebook poll, providing multiple options, ranging from city rallies to a pubcrawl. While most people voted for a pub crawl, the event was eventually changed into a bar game night, because the Committee was unable to find enough places for the pub crawl because of ESNS. The event was considered to be successful, given that 25 people attended and that the feedback was positive.

Furthermore, based on the difficulty of the ATIR (Advanced Theory of International Relations) class and the pressure most students felt in that regard, the committee decided to launch a study platform, through which summaries of lectures and articles could be shared with other students. Due to the relatively short time left before the exam, it was first decided to make a dropbox, shared in the ATIR Facebook group. This was well conceived by many students. Later, a google drive study platform was established, using the master committee email-address, for the future years to come. In that regard it is important to note, that only summaries are allowed to be shared, and under no circumstances answers for the exam. It is important to make that clear for all the students using the study platform in the future. In that regard a disclaimer was used.

For the social coordination of the new arriving students, the Board of the Association has been added to the Facebook group that was already established by some students.

For the Master Introduction Day, a short presentation will be given, followed by drinks. This will be done in cooperation with the department of IRIO.

For the set-up of the Master Committee, it was decided to have a new application period in February. There will be a transition period of the old and new committee, in which both committees will work together. Once the old members have left for their internships, the new committee members can continue the work of the committee for the last months.

# **Evaluation Policy Commissioner PR and Publications**

The Commissioner of PR and Publications is responsible for promoting Clio's services and activities. The goal this year is to make the promotion approachable, fun looking and inviting. Services are promoted in a way that is both beneficial to Clio's members, and encouraging the non-members to join the Association. Activities are promoted in a fun way, as useful to attend and as inclusive to not only active members but also to non-active Clio members. The promotion is done in a way that is both professional and approachable to members and third parties. The means of promotion that are currently employed are the Clio website, posters and flyers (and other print publications), social media and word-of-mouth promotion. The goal of using less printed means has proved to be successful and perceived well among the members, however has put increased attention towards social media promotion.

### Clio website

The website has been continuously treated as an informative and detailed source of information for Clio members and has been changed a lot this academic year. The attention to website design has been increased and custom CSS coding changes have been made in order to differentiate the website from the classic layout that Congressus provides. The changes made were minor in appearance but made a big difference to the overall look of the website. The monthly visitors count indicates around 1400 visitors a month on average, with the goal being 2000.

The career portal has been well received by the members, who experience the website as easier to find and use. The portal has been dedicated uniquely to IRIO career related issues, such as life after IR, blog posts that might give tips easing entry into the job market and internship postings. It has also been utilised as an acquisition tool to approach more professional partners. More information on the Career platform can be found in the policy of the Commissioner Corporate Relations.

### Social Media

Social Media is one of the best ways to promote Clio to its members. It is an easy way to reach many people and it is a source many Clio members use.

## Facebook page

The Facebook page continues to be the most active social media promotion tool. The policy of not overburdening Clio members by limiting the posting to two posts a day with pauses in between has so far been experienced as effective towards increasing the post reach among the followers of the page.

The page currently has 1519 likes, with the hope of an increase in the second semester due to the new start of the semester and an influx of master students. The goal continues to be 1600 likes at the end of the academic year.

### Personal Facebook Account

The use of personal Facebook account is used to monitor all the Facebook groups that the Board account is an admin of, as well as to ease the administration of all Clio related external Facebook pages, such as Awareness Committee, Language Café, Checks and Balances and Galant Gala.

Unfortunately, the Clio Board account has been continuously experiencing difficulties with inviting members to Facebook events as the number of the invites was limited to 50 invites per event. The Commissioner PR and Publications has been attempting to tackle this by either requesting the members of the committee organizing the event to invite attendees or by being more selective when sending out invites.

Currently, the Clio Board account has 1,113 friends.

## **Twitter**

The Twitter account is continued to be used in a more professional manner and only for the promotion of specific Clio events. These events are the ones with a more professional character, such as lectures and career evenings. The events that have been shared were the lecture of the Latvian ambassador lise Ruse and the Forum Lecture by Lidewyde Berckmoes.

# Instagram

Instagram has been subject to a lot of novelties in the general promotion of Clio. The access of the account has been shared with the Photo committee, which has continuously created content for the Instagram Stories about university and Clio life.

The stories have been well received by the members, and perceived as entertaining, as well as a good promotional tool for the general overview of the upcoming Clio events. The photo committee will continue coming up with content for the Facebook stories, while the regular postings will promote regular Clio events by posting the PR material, based on whether the Commissioner PR and Publication deems it necessary considering event sign ups and possible issues with attendance.

The account currently has 531 followers.

### Snapchat

A lot of the content that would be posted on Snapchat has been moved to Instagram Stories, due to the nature of the app and the decreased popularity of Snapchat overall.

### **Conventional PR methods**

The conventional PR methods include methods Clio has used in the past, such as posters, flyers and banners. The Commissioner PR and Publications, in conjunction with

the Chairwoman has decided to limit the lecture talks strictly to educational and career related events. So far, only the Forum Lecture has been promoted during a lecture talk, with the upcoming events promoted in this manner being the Night of IR and the Conference.

This approach has seemingly been received well among professors.

The amount of flyers has been reduced this year, which has been achieved by not only printing only the absolutely required number of flyers for the promotion of event, but also limiting the poster printing to the bigger events of Clio. Moreover, the Board has made the decision to switch to more sustainable printing company, which would print the flyers on a 100% recycled paper. The remainder of the promotion has been done on social media.

#### Clio format and Position Functionaries

The strictly followed Clio format this year included only the Clio Logo and the Clio wing, as well as a strongly encouraged use of the Clio Blue, as long as it did not interfere with the functionaries' vision for the poster. The commissioner PR and Publications has been continuously researching the possibility of recreating the Clio font by contacting the independent artists on the artist online platform Behance that might be willing to design the font at no cost to the association.

The functionaries received an extensive 3-hour long PR workshop which has been experienced as helpful and has proved to make a difference towards the quality of the posters. The functionaries have been provided with useful tips, general guidelines of the Clio format as well as an extensive PR schedule in order to make the process of creation of promotional materials smoother.

### **Clio Merchandise**

### Clio Pins

Clio Pins have been actively promoted during the Professional events Clio has to offer, as well as promoted on the Study Association Clio Facebook page. There has been relative interest in the Pin, mostly experienced during the trip to the Hague, convincing the Commissioner PR and Publications that the Pin will sell rather well during the Career trip, the Brussels trip, the Clio Travel and the Conference.

# Clio Mugs

The Clio mug is a new piece of merchandise released in cooperation with "Abroad Internships". It has been well received among members and sold at €4 per mug. The mug has been promoted by means of word-of-mouth as well as Facebook and Instagram.

## **Evaluation Policy Yearbook Committee**

The Yearbook committee, responsible for the designing, printing and distributing the Yearbook 2018-19, has been working well together in the first half of the year. The number of yearbooks to be printed will be 180, 70 less than last year. Clio members (active or otherwise) will be able to buy a yearbook for €2.50 by pre-purchasing online or signing for one at the announcement party which remains set for the 27<sup>th</sup> May 2019. As with previous years, the IRIO department, sponsors and a number of other associations will receive copies.

Printing of the Yearbook has been arranged by the board representative prior to the forming of the committee and Perfectbook has been chosen as the company to print. This has meant we already have the invoice to fit the budget around while also freeing time for the acquisitioner to focus on income sources.

Acquisition, at the time of writing, has not been so successful, few companies have been replying to our acquisitioner's emails and calls, including previously reliable partners such as De Waslijn. We are hoping to capitalise on asking political parties before the European elections, however, as the yearbook will be released a day after it is unlikely, they will be willing to buy pages and so we will have to coordinate more closely with other committees and the board.

A "commercial" will soon be released for the yearbook encouraging both participation in the yearbook (asking people for their photos, quotes and more) and for books to be preordered. We were hoping for an earlier release but due to personal constraints and the university timetable it has been pushed back. Nevertheless, our hopes are high it will lead to more interest and anticipation for the yearbook.

In terms of content, we are running a little behind schedule at the time of writing. Unfortunately, the first-year exam period has been quite demanding this year and we have a significant number of first years in the committee, so finding time for meetings has been troublesome. We hope to have caught up by the next layout weekend, by the end of which we hope to have 75-80% of pages in a complete or near complete state and to have begun work on layouting. 16 pages will be cut from the yearbook due to the 30 being repurposed from the "book of Clio" pages due to GDPR regulations. This cuts costs and also still leaves us a surplus of pages for new ideas which the committee has been creative about for the last two months. Some pages will go to extending the internal report, ensuring more pictures of people are shown, while last years Lustrum will be given its own section.

Overall, we are still on track to produce a fantastic yearbook for all to be mesmerised at. The members are far more confident with photoshop and InDesign than when they joined the committee and we look forward to the announcement party and handing out our baby.

## **Evaluation Policy Checks and Balances**

Checks & Balances continues to strive for diversification and deepening of its content, by building on laid foundations and constructing new ones. With the first semester drawing to a close, the academic year has seen innovations in the magazine and on the website.

The first print edition, *Burst the Bubble*, has been published in December 2018. The writing and editing process of the second edition will start as soon as the new semester commences in early February 2019. The editorial staff will continue to strive for more thematic magazines, which has already been reflected by its first edition. The editorial staff is enthusiastic for taking on more specific topics for further editions. The first edition has also seen the inclusion of columns and a report into the magazine, effectively diversifying and personalising *Burst the Bubble*'s content. The proposed "Career" section in the print edition has been cancelled by a consensus-based decision, because of limited space and meagre relevance to the rest of the magazine's content.

The Checks & Balances website has seen a major overhaul, which gave it a more modern and professional look. The website has also become more accessible and easier to navigate, especially from a mobile device. The Checks & Balances Facebook page has 788 likes as of now, compared to 683 at the formation of the editorial staff in October. Reaching the quota of nine-hundred like by the end of this academic year will very likely not be met, taking into account this increase has mostly resulted from staff members inviting their friends to like the page. Readership has remained fairly constant. Checks & Balances has set up an Instagram account for a more informal platform, specifically geared towards members of the Clio community. On the website, eleven articles have been published since October twice. Articles have been published twice a week with breaks during exam periods and important dates for the print publication process. The frequency of publishing will see an increase in the second semester. At the end of January, an introduction video will be uploaded on the website, after which efforts will be made to produce a podcast.

The editorial staff will start its collaboration with the *Conference* committee at the end of January to start the writing and editing process of the pamphlet for the *Clio Conference* in May 2019. In light of the cancellation of the "Career" section in the print edition, no collaboration with the Career committee has been set up. The editorial staff is still planning to cooperate with the *Academic* committee for the "Watch and Learn" event.

This year's editorial staff will continue to strive to a *Checks & Balances* that is unique in its content, innovative in its approaches, and active in the *Clio* community.

# **Evaluation Policy Photo and Multimedia committee**

The Photo and Multimedia Committee has been committed to the tasks of taking and editing the pictures of all Clio events, taking and editing the different committee pictures and organizing a photo exhibition.

The secretary has mainly been responsible for the minutes and managing external contact. For every activity, one main photographer is assigned. During parties the photographer is chosen depending on who is present and who feels like taking pictures at that time. This has been experienced as effective. However, in the future the division of events will be made earlier than one week before the event.

At the start of the year the committee expressed its desire to edit and publish the pictures within five days after the event. This has proved unsuccessful due to several reasons. Therefore the committee decided to aim to publish the edits within 10 days and if this does not happen the Commissioner PR will take this task upon her.

On the 23rd of November 2018 we organized a photo exhibition and a lecture. The committee was very happy with the result and received a lot of positive feedback. There were struggles with finding a location for the exhibition but in the end with a lot of hard work the committee managed to find a location which also fitted in the budget.

This year the Photo and Multimedia committee has two events. At this moment the committee is still brainstorming about what it wants to do with this second event. As the budget has not changed compared to previous year, but one event has been added, the budget has to be watched carefully when organizing the photo exhibition. This has gone well and therefore there now is a sufficient budget to be able to organize a second event.

The committee has worked together with the Yearbook committee to make a short video advertising the Yearbook. This collaboration between the committees was experienced as positive and both parties were happy with the result.

Concerning the aftermovie, the committee will strive to take more videos at clio events to be able to ensure a representative and fun aftermovie at the end of the year.

# **Evaluation Policy Treasurer**

The Treasurer of the Study Association Clio is responsible for maintaining the Association's finances and presenting the Financial Report to the members. Furthermore, the Treasurer is part of the Event, Travel and Galant Gala committees and assists all Clio committee treasurers with their tasks. This year the Treasurer is also working on a long-term financial policy for Clio. This long-term financial policy is written with the assistance of the Audit Committee and will be discussed during the Evaluation General Members Meeting.

### The Financial Administration

In general, the Treasurer is satisfied with the Financial Administration of Study Association Clio. With the help of the Audit committee, several adaptations have been implemented to make the Financial Report more transparent. Moreover, minor adjustments, such as a fixed deadline for sending out invoices and paying declaration forms, have helped with preventing mistakes that were made in previous years.

The collection of SEPA recurrent Direct Debit forms is still the top priority of the Treasurer. These forms are necessary for placing a withdrawal, and a member without a signed mandate is not allowed to sign up for events. A new feature implemented by Congressus has simplified the collection of the forms. When signing up as a member, a box has to be ticked that grants Clio the permission to place withdrawals, thus automatically 'signing' the direct debit form. While a physical signature is still a requirement, this option allows Clio to use the withdrawal function of Congressus even if a member had, up to that time, been unable to fill in the direct debit form. This option therefore does not replace the physical Direct Debit form but does grant Clio the permission to place withdrawals in the interim between signing up and signing the form.

## **Long Term Financial Policy**

The Treasurer is currently working on the Long Term Financial Policy (LTFP) and aims at presenting this policy during the Handover General Members Meeting. The goal of the LTFP is to establish a framework that ensures the long term financial stability of Clio, outlines the development of financial goals, aids with making decisions related to finances, and guarantees clarity and transparency of the financial situation to the members.

# **Methods of payment**

For nearly all events members were required to sign up via Congressus, making placing withdrawals significantly easier and unburdening the workload of the Treasurer. Cash payments have only occurred for the Masterclasses and during the Vip/Lugus/Clio Party. More information and guidelines with regards to the methods of payment can be found in the long-term financial policy.

#### **Debtors**

Starting at the beginning of the academic year 2018/2019, up until the moment of writing the debtors are: Het Pakhuis (€900.-), GPJK (€300.-), Participant Career trip (€17.-), Participant The Hague (€15.-), Participants Introduction Camp (€90.-). This creates a total amount of €1332,-. While the current amount of debtors generated in this year is low, the amount that has been generated in previous years is still very high. Even though the Treasurer has been able to retrieve €6541,50 this year, at the moment of writing the total amount of debtors still totals at €11213,20.

All of these debtors have received at least two emails, multiple messages to either their Facebook account or via WhatsApp, some of them have been called. The Treasurer would like to underline the difficulties of going after the debtors from previous years as many people have signed out of Clio, moved out of the country, changed their contact details or bank account and/or ignored the messages that have been sent out. Furthermore, the Treasurer is looking into the option of using a debt collection agency as to increase the chances of collecting all the debt. So far, no debtors have been written off yet as the Treasurer is positive that more money can still be collected.

The Treasurer has established that the most effective way to go after debtors is to contact them directly after the situation occurs. Because of this, the Treasurer aims at placing the withdrawal for the membership fee earlier in the year. This would provide the Treasurer with more time of going after the debtors generated by this withdrawal and will unburden his/her successor.

The University is still a debtor since the faculty subsidies for the years 2014, 2015 and 2017 have not been paid yet. The Treasurer has been able to obtain the faculty subsidy for the year 2018 and is currently working on obtaining the subsidy for the year 2019. After extensive contact with the University, the Chair of the Association has also been able to make a deal with the University with regard to the unpaid faculty subsidies. Even though the University is unwilling to pay its full debt, it has also proposed an offer that is

non-negotiable. The exact details of the offer and a full statement on the situation can be found in the appendix.

#### ING bank account

The Association currently has a Business bank account at the Dutch ING Bank. The ING Bank is in the middle of a process of digitalisation which limits the human customer service to a bare minimum. The Treasurer has experienced several issues with the ING Bank account during the handover period and throughout the year in general. Because of the poor service provided by the ING Bank and with increased attention on sustainability, the Treasurer is currently looking into different options for the Association to open a bank account elsewhere. The Treasurer aims at providing more clarity on this matter at the Handover General Members Meeting.

#### **Functionaries**

The cooperation of the Treasurer and his functionaries is running properly. Extensive individual meetings have been held at the beginning of the year and close contact has been maintained in order to uphold a good financial condition of the Association.

### **Galant Gala**

The Treasurer is part of the head committee of Galant Gala which consists of a chair (IBN Battuta), treasurer (Clio), secretary (VIP) and a Commissioner Public Relations (UBBO Emmius). The theme of this year's Galant Gala is "All about that Jazz" and will take place on the 7<sup>th</sup> of March. Tickets will be sold online for €22,50 and at the door for €27,50.

## **Evaluation Policy Event Committee**

So far, the Event Committee of 2018/2019 has organised, the Active Members Weekend, the Travel Announcement Party at Newscafé and its first open activity: the game night at the pool centre.

The first activity of the Event Committee was the Active Members Weekend that took place from the 16<sup>th</sup> to the 18<sup>th</sup> of November at the Loryann in Bakkeveen. The event had 88 participants during this weekend. There were no major setbacks and was experienced as a very successful weekend, that resulted in a significant surplus on the budget. This was mainly due to the usage of personal transportation and the decrease in the amount of groceries. The main goal for the committee this year was to achieve a social bonding

environment within and between committees. In order to do so, the committee has organised activities in which the active members participated per committee, such as the games during the day on Saturday, as well as activities in which the committees were mixed-up, such as the pub quiz. The responses to this were very positive.

Shortly after the Active Members Weekend the Event Committee has organised the TAP (Travel Announcement Party), together with the Travel Committee. The theme, which was decided upon in cooperation with the Travel Committee, was memes and both committees were happy to see so many people dressed up and excited. The Event Committee had the opportunity to organise this party at a different location and chose Newscafé. The reactions were very positive, with the turnout of 130 attendees. The result of organising the party slightly outside of the centre of Groningen was that many people stayed until the very end, which made the party such a success for both the committee and Newscafé.

Furthermore, the Event Committee organised their first open activity after the Running Dinner at the Poolcafé in the Peperstraat, which resulted in a successful activity with a final turnout of 57 attendees. We believe this was mainly due to the fact that there was no participation fee.

With regards to acquisition, promising contact has been established with several bars and a beer courier. Furthemore, other companies, for which Clio could be an attractive partner, have been contacted. Next to that we are looking into the possibility of a shirt sponsor for the Batavierenrace.

Lastly, The Event Committee has secured a spot on the 47<sup>th</sup> Batavierenrace, taking place the 10<sup>th</sup>-12<sup>th</sup> of May 2019. The committee is happy to see that it will this year be closer to the summer, since the weather prospects are better and the pushed date of the event gives the committee more time to organise and make this weekend unforgettable. In order to have a successful weekend with enough participants, the committee will aim at lowering the participants fee. This can hopefully be achieved with the current surplus in the budget and by looking into the possibility of not providing the participants with breakfast. The reason for excluding breakfast this year is because the breakfast provided last year was barely consumed.

## **Evaluation Policy Clio Travel Committee**

This academic year, the goal of Clio's Travel Committee is to organize an unforgettable foreign excursion in the month of April 2019. We have maintained the total level of

participants at 45. This number will include the members of the Board as well as the members of the Travel Committee, leaving 33 spots open to participants.

Over the last months, the Travel Committee has worked to narrow down a range of different options and chose the Republic of Armenia – not just for its hospitable people, affordable prices, gorgeous landscapes, and rich history and culture – but also for its unique domestic politics and international relations. This year's Travel will take place between the 7<sup>th</sup> and the 15<sup>th</sup> of April 2019. Included in the itinerary are visits to organizations such as embassies and NGOs located in the capital city of Yerevan, as well as day trips to monasteries and other points of interest that dot the impressive landscape of this mountainous nation.

The price of the Travel has been set at €430. Although visas were not required this year, the distance of the destination from Groningen and the associated cost for airline tickets was the primary reason for the relatively high price of this year's Travel. This cost was also determined by a number of other factors, including but not limited to; transportation costs, accommodation costs, and activities organized at the destination.

The announcement of this year's Travel destination took place on the 4<sup>th</sup> of December 2018, during the Travel Announcement Party, or TAP, organized in cooperation with the Event Committee. Both the event and the announcement video were received positively.

The promotion of the travel destination prior to the TAP took the form of 3 hint posters that were printed and displayed as well as published on the Facebook page of Clio. Further promotion of the destination took place in the weeks leading up to the sign-ups on Facebook. The promotion of both the TAP and the destination sparked inquiring conversation and were generally received positively.

The sign-ups for this year's travel took place on the 7<sup>th</sup> and 8<sup>th</sup> of January 2019. A lottery drawing occurred on the 9<sup>th</sup> of January 2019, and the manner in which participants were randomly selected was received positively.

The Travel Committee has successfully created a *Terms & Conditions*, in order to ensure that all participants are aware of their responsibilities when joining the Travel. Moreover, we reiterate our effort to encourage all the participants and members of the Board to speak English at all times during the Travel, in order to promote a more welcoming environment for both Dutch and International Clio members.

In the weeks prior to the Travel, with the Academic Committee, the Travel Committee will jointly organize a "Watch & Learn" event during which time a speaker will present a movie or a documentary related to the destination of the travel. At the time of writing, the collaboration is successfully underway, with a constructive dialogue and a clear division of work established between the two committees.

We hope that the 2019 Clio Travel will be one for the record books, and we look forward to continuing working together with the Board and the aforementioned committees to put this plan into action.

# **Evaluation Policy Secretary**

The Secretary of Study Association Clio is responsible for the communications and upholding the facilities of Clio. To be more specific, the Secretary is responsible for sending out the weekly newsletter, monitoring the membership database and supervising all matters related to the Clio Attic. Furthermore, the Secretary is in charge of guiding all committee secretaries and committee functionaries who are not directly connected to another board member, namely the location & logistics, event managers and portal managers. In addition, the Secretary is the Board Representative of the Academic Committee, the ClioWelcome Committee and the Introduction Committee. The Introduction Committee spreads over two financial years and has a relatively complex budget. It is for this reason that The Board would like to look into the possibility, together with the Candidate Board, to swap the Board Representatives between the Event Committee and the Introduction Committee.

#### Administration

#### **Communications**

The Secretary has been in charge of the main Clio email account, the landline phone, and regular mail. The Secretary will continue to do so for the rest of this academic year.

#### Newsletter

The Secretary has sent out the newsletter every Monday with the exception of the two weeks in the Christmas break. New this year was the added section of the Clio Column, which was received well among the members. A thing that has changed in the Clio Column since writing the first policy is that the section 'Board Tries' has been changed to an advice column because that was deemed to be more entertaining for the readers of the newsletter as it is more interactive and more feasible to maintain on a monthly basis. The newsletter has been opened on average by 47% of the members, which is 8% higher than in the previous year. It is because of this that the Secretary has decided to not change the current format of the newsletter.

#### Information mails

By now, the Secretary has sent out multiple information emails. These information emails include two freshmen emails, one master email, one career email, and two sponsored direct emails.

The first freshmen email introduced freshmen to Clio and was sent out at the beginning of the academic year through the department. The second freshmen email was sent out

directly by the Secretary and contained the Freshmen Survey. This email was opened by 68% of the recipients. More on the Freshmen Survey can be found in the verdict (Appendix 1). The master email was sent out indirectly via the department, the Secretary will request them to do so again the first week of the third block.

The career email was sent out in the first week of the second block, which was opened by 48% of the recipients. This email promoted the career activities, the Shortlist, The IRSP, Mitrany, and the newly launched Career Platform. The second and third email will include the Clio Conference, new partnerships, and other career-related activities.

The first sponsored direct email was sent out on behalf of Johns Hopkins University which was opened by 52% of the recipients. The second sponsored direct email was sent out on behalf of TentamenTrainingen, which promoted the courses they teach and what they offer Clio members. This email was opened by 49% of the recipients.

### **Bookstore**

The Secretary has held close contact with the contact person of the Studystore regarding the complaints of members about the Clio Bookstore. Moreover, an evaluation meeting took place with the Studystore and the Chair of the Association. It was concluded in this meeting that the number of complaints remained relatively low, however, improvement is always desirable. To keep the amount of trouble with delayed books as low as possible, it is strived to put the books online as early as possible. It also has become possible for members to sell their books back to the Studystore, which will be sold as second-hand by the Studystore. Clio would then get provision over that.

Even though the Board is satisfied with the cooperation at this point, it is recommended the next Board to look into other partners such as Bol.com who also have a student bookstore.

## Membership Database

The Secretary has kept up with the membership database, which meant monitoring new members, terminated memberships, and putting in the direct debit forms. Currently, there are still 240 members out of 1043 members that do not have a signed SEPA Direct Debit mandate. To decrease this number, reminder emails are being sent out to this group of people.

To this date Clio has 1043 members of which 221 are first years, this includes bachelor and master students. A filter has been added to the sign-up form in which a distinction has been made between master students and bachelor students. Moreover, a sign-out

button has been added to the Clio website to make it easier and more visible on how to sign out as a member. This allows the members to either sign out by sending an email or via this sign-up form. By now 32 members have requested to be signed out as a member via email and 7 have requested this via the sign-out form.

# **Study Abroad Portal**

In cooperation with the Academic Committee, the Secretary is in charge of the Study Abroad Portal. The main change the Study Abroad Portal has undergone is the structure of the portal. For example, a distinction has been made between universities within and outside of Europe. The main focus for the Study Abroad Portal for the remaining year is to update current information on the portal instead of adding new universities because the portal was more outdated than that it was incomplete.

#### **Master Portal**

In cooperation with the Academic Committee, the Secretary is in charge of the Master Portal. For the Master Portal, it is also the case that the first intention was to change the look and the structure of the portal. The Secretary strives to have more newly added universities and master degrees by the end of this year.

#### Clio Attic

It is the Secretary's task to make sure that the Clio Attic stays a welcoming place to all members and that it is a comfortable workspace at the same time. In order to keep it a welcoming place, it has been promoted to all members that they are welcome to drop by and that it is not just a workplace for the Board. This has been experienced as positive by the Board, having had many different members over to enjoy the room and the facilities provided there. The front part of the room was still efficiently used as a work and meeting space. However, it has been decided to change the open hours of the Attic officially from 10:00 in the morning to 17:00 in the afternoon because the Attic was rarely visited in the morning hours. Upon request, the room can be opened earlier.

#### **Functionaries**

Thus far two functionary meetings took place, one for all the secretaries and one for all the remaining functionaries. In this meeting, the expectations of those functionaries were explained and specific attention was drawn to the GDPR and processing of personal data. The Secretary decided to not hold a collective evaluation meeting with the functionaries

but instead kept close contact with the chairs and the functionaries throughout the year to give guidance. This has proven to be more effective than a collective meeting. At the end of the year, the Secretary still aims to have collective or individual meetings to evaluate the whole year.

# **Mental Health Support**

The Secretary has been responsible, together with the Board, for setting up a mental health initiative. To this date, one mental health-related workshop took place. The workshop was given by a psychologist working at the Student Service Centre of the University of Groningen. It focused on how to transform negative thoughts into positive ones and on exam techniques. The workshop was received positively by most of its participants. Therefore, it was decided to have a second workshop, which again will be in cooperation with the Student Service Centre. Besides, it was planned to work together with Calimero on the 'well-being week'. Unfortunately, due to some internal issues within Calimero, Clio did not officially cooperate on the event. However, this initiative has been supported through promotion in, for example, the newsletter. Lastly, the Board aims to further extend mental health support by providing more information on the Clio website. This has yet to be added.

## **Evaluation Policy Academic Committee**

So far this year the Academic Committee has organised three language cafés, multiple study groups (around the first two exam periods), a mental health workshop and the economics workshop. The committee has also been involved in the collection and creation of summaries for the first two exam periods.

The language cafés in cooperation with VIP, Esperia and ESN have been quite successful so far. The committee has decided to keep the themes, different for each language café since they were received very well last year and give people something to hold on to while practising their different languages. It is expected that the attendance for the last two language cafés will go up since the first years have now also chosen their language.

Instead of organising study weeks, the committee has organised Study Groups this year, which so far have been received well. Attendance varies quite a lot between the first and second-year groups, but this mostly has to do with how certain courses are structured and therefore the committee will continue with the groups to still give people the chance to discuss their subjects together.

Another new event this year was the first mental health workshop, which overall was received quite well. Another workshop will be organised later in the year of which the

content will be discussed with the person giving it, Annemiek Hermsen, so it will be even more fruitful than the first one.

The committee has also organised the Economics workshop for the first years at the beginning of the third block.

Collecting and creating summaries has also been perceived as sufficiently successful so far this year. People are happy with the summaries that were put online, and the committee will keep on approaching first, second, and third years to keep on writing new summaries for each course.

## **Evaluation Policy Introduction Committee**

Reaching out mainly to first- and second-years, the Introduction Committee organises a one-day excursion in The Hague in November, a three-day excursion to Brussels in March and the Introduction Camp in September. During these excursions, the aim is to bring students closer to the field of IR by providing the opportunity to visit international institutions such as the European Parliament in Brussels, and others.

The excursion to The Hague that was realised in November has brought a first understanding of how IR-related institutions work and gave an insight into the 'real world' or IR. This year, the committee decided to divide the participants into three groups; one of which visited the Hungarian embassy, another group visited the Ukrainian embassy, and the last group visited the Saudi Arabian embassy. All of the groups then visited the Yugoslavian tribunal. The participants were also given free time to explore the city, and the excursion was concluded with a meal together at a restaurant. Everything worked out according to the committee's plans and ultimately; the excursion received positive feedback from the participants. The committee also found out that one extra institution in addition to the embassy allowed participants enough free time, and allowed the event to work out smoothly.

In order to guarantee a successful excursion to Brussels, the committee has been in contact with members of parliament for a subsidy, which was successfully achieved. The hostel and the bus company have also been booked for the excursion. Two visits at the European Parliament and one visit to the EU Commission have been established so far.

The last activity that the Introduction Committee organises is the Introduction Camp, which will take place in early September 2019. This activity aims at bringing some of the new students of International Relations together whilst introducing them to Clio and the opportunities for their participation in the association. The location of the Introduction Camp is de Hullen in Drenthe, which proved to be satisfactory in the previous years.

# **Handover Policy ClioWelcome Committee**

The ClioWelcome Committee was responsible for organizing the majority of the Clio events that took place in September and October. The committee is very happy with how it went and have received positive feedback regarding the Welcome period. A number of events have already been discussed during the Policy GMM. Stated in the following are the events that have not been discussed yet. These are:

- Cultural Dinner
- · Political Debate
- Paintball
- Pub crawl
- Pub Quiz
- Karaoke
- Octoberfest Party
- · Law Support Lecture

The number of participants for the cultural dinner was rather disappointing. Apart from the Board and the committee, there were only a handful of freshmen. The committee would, therefore, advise next year's Welcome Committee to not organise this event again

The political debate proved to be a nice experience. There were 42 participants and positive feedback was received regarding the location. No problems were encountered in the communication with the representatives of the political parties. The cooperation with the municipality also proved to be fruitful.

Paintball was also a successful event with a total of 39 participants. The location was nice, although the owner refused to give his explanation in English.

The pub crawl proved to be one of our most successful events with over 70 participants. Despite one of the clubs [Snow Valley] closing down without us knowing, everyone enjoined the event. All the participating clubs gave us the promised free shots.

The Pub Quiz & Karaoke was our first event after the Clio Committees had formed. With 82 participants, The ClioWelcome Committee considers it a success. There were no major difficulties playing the songs.

The Octoberfest Party had a total of 182 participants. The atmosphere was good and everyone had a fun night.

Our final event was the Law Support Lecture, which had 120 participants – slightly too much for the venue. Feedback regarding this event was overwhelmingly positive. The lecture was given by Manon Heerts.

Looking back, the committee is very happy with the Welcome period. Although the first years were somewhat hesitant to participate in our earlier events, this changed for the later events. The committee had a small surplus while also being able to heavily sponsor events such as paintball. The relation between the Board and the committee was

pleasant, with the only possible improvement being that the committee has to clearly communicate the date and times of events to the Board.